

Rector Report December 1, 2019

Thanksgiving

Christmas is all planned and feels good to go.

Ministry Teams

Looking towards our Annual Meeting - I think we will need to elect two new vestry members. Prayers and ideas for them please.

Next year will be our 150th anniversary, I would love to think of a fun way to celebrate that. Maybe a big party or event in late August / Early September.

I have a few people to be on my sabbatical grant team.

I think we should maybe look at going to the College for Congregational Development next year- It is one week in Seattle area. <https://www.cdcollege.org/> I would like at least one, preferably two people to join me, we could do either a full week in June or four Friday-Saturday weekends.

Personal Life - Jordan is done with school and looking for a job- prayers please. Getting ready to go to Atlanta this year for my annual Hedge retreat

Senior Warden Report
Vestry Meeting - December
Submitted by Anne Parks, Senior Warden

As I was walking with my mother along a quiet rural beach road, I silently reminded myself I needed to get my senior warden report written up and emailed to Kieren. And then when Kieren sent me a reminder on my phone...that I saw hours later, I was re-reminded to send this lovely document.

All of that last paragraph goes to show...I have been enjoying every moment of this Thanksgiving break. I also do not have a ton of church business to share with you all that I have been directly part of. I have observed so much work, effort, time and love other lay and clergy have been putting into the last month, but I have only attended services, loved hospitality time with others, and enjoyed being a part of our adult formation reading Dear Church, by Lenny Duncan.

I truly look forward to how our church and growing community of parishioners pick up the call that Lenny Duncan and other incredibly passionate folks are shouting from the rooftops about decentering whiteness and becoming a space where radical inclusivity exists for all folks who walk through our doors.

My friends, my church family, and all of the folks that call St. David's a safe space or home, I wish you all the love and care in this season that hits us in all sorts of different ways.

I send you this love from a warm couch, watching my first Christmas movie of the season with my parents, Ian and our kiddos.



"Vulnerability sounds like truth & feels like courage. Truth & courage aren't always comfortable, but they are never weakness."
Brené Brown

Jr. Wardens was sport for December 1, 2019

Lots of maintenance and housekeeping tasks this last month to report on ...

On Thursday, November 14, I was able to clear some ugly weeds from the Courtyard rain garden. These included 2 large poke plants and a “volunteer” walnut tree. Some preliminary clearing of the area was done a couple of months ago by parishioner David Samson. A week later on November 21, our friend John Harrington cut up the stump from the walnut tree as well as the debris from the week before. He also cut back a couple of branches that were overhanging the roof and gutters. Removing the branches will make it easier for the gutter cleaning person to accomplish his work.

On November 19, I spent two hours cleaning the breezeway and hall from the kitchen area to the Chapel. The task included replacing some light bulbs; vacuuming bugs out of the inside of the light fixtures; dusting the breezeway for cobwebs and then sweeping and vacuuming the floor. I also watered the plants.

Pioneer Pest did another follow up rodent service-this service was done by their intrusion specialist. He found the 6 roof vents were major entry points for rodents and need to be appropriately sealed. The cost for this extensive job is \$899. They also gave an estimate of \$399 to seal two of the vents, which really wouldn't be effective in keeping the rodents out. Their work comes with ongoing monitoring and a guarantee between the 3-month service calls.

On Friday, November 15, I met again with one of the contractors who repaired the parking lot retaining wall previously. I'm having him furnish several estimates on repairing the wall: including widening of the driveway for 2 cars, or cutting off the broken part of the wall and installing 3 vertical bollards (cement posts) in the wall's place. Crystal and I also looked at the damaged area and she suggested 3 “fold down” vertical pieces. I'll include that idea when I speak to the contractor again this week.

Our first leaf pickup was accomplished during the month. Many thanks to Tom and Laurie for all their work! We do have another leaf day in December, so hopefully we'll have more volunteers.

Last Sunday, the 24th, Ian Parks and Megan Moyer pointed out to me that the kitchen sink adjacent to the coffee maker was leaking. I thanked them profusely for pointing out the leak to me as oftentimes, things like this aren't brought to my attention. They elaborately taped off the sink as a warning not to use. I cleaned out under the sink in preparation for the plumber to come by this Monday, the 2nd.

Again, I welcome questions and input from the Vestry about anything regarding our building and grounds.

Dec. 1, 2019 Budget Notes

Vestry will receive the Nov. 2019 Treasurer's Report next week. Since this meeting is on Dec. 1st the report can't be done yet.

The bank statement for Oct. 2019 is included as it wasn't available in time for the Nov. vestry meeting.

The goals are to pass a budget and set the date for the annual meeting in Jan. 2020. I've included two possible versions.

As of yesterday we have 61 pledges with a total of \$130,590.

We'll be talking about all the income lines.

In the expense section, mostly talking about the Sexton position & Repairs and Maintenance.

Treasurer's Report November 2019

Income:

- **Pledge:** \$11,679, 100% budget. **2018:** \$9,742
- **Plate:** \$900, 49% budget. **2018:** \$1425
- **Pledge & Plate:** \$12,579, 93% budget. **2018:** \$11,167
- **Building:** \$5892, 111% budget. **2018:** \$5,350

YTD:

- **Pledge:** \$126,398, 98% budget. **2018:** \$121,339
- **Plate:** \$19,192, 95% budget. **2018:** \$19,190
- **Pledge & Plate:** \$145,591, 98% budget. **2018:** \$140,529
- **Building:** \$71,555, 111% budget. **2018:** \$60,957

We are +\$2,803 for the year.

Saint David of Wales Episcopal Church

STATEMENT OF ACTIVITY

November 2019

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	11,679.51
40300 Gifts/Open Plate	899.88
Total 40000 Pledges, Loose Plate and Gifts	12,579.39
41000 Other Income	
41100 Building Use Fees{25}	5,892.50
41110 Building Use Security Deposits	-51.40
Total 41100 Building Use Fees{25}	5,841.10
41200 Fundraising Events	
41220 Fall Harvest Auction & Dinner	
41221 Fall Auction/Dinner Income	6,143.86
41222 Fall Dinner & Auction Expense	-218.89
Total 41220 Fall Harvest Auction & Dinner	5,924.97
41250 Fundraising Income Other	73.94
Total 41200 Fundraising Events	5,998.91
41800 Interest Income Banking	233.80
Total 41000 Other Income	12,073.81
Total Revenue	\$24,653.20
GROSS PROFIT	\$24,653.20
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	3,203.14
60110 Rector Housing	2,583.34
60120 Rector Life Insurance	26.80
60130 Rector Pension	1,041.57
60140 Rector Health Benefit	716.00
60300 Children's Ministry Coordinator	600.31
60400 Music Director	1,375.00
60500 Nursery Care	290.85
60600 Parish Administrator	2,890.68
60620 Administrator Health Insurance	755.00
60630 Administrator Life Insurance	6.70
60800 Payroll Expenses	
60820 Social Sec/Medicare	376.23
60830 Workers Comp/WBF	5.13
Total 60800 Payroll Expenses	381.36
Total 60000 Compensation	13,870.75
62000 Building & Grounds Expenses	198.00
62300 Building & Janitorial Supplies	48.00
62400 Janitorial Service Contractor	303.00
62560 Repairs and Maintenance	249.50

	TOTAL
Total 62000 Building & Grounds Expenses	798.50
62600 DPA	1,975.00
63000 Church & Office Expenses	
63100 Altar Guild	211.77
63175 Children's Ministry Expense	194.60
63250 Copier Expenses	164.84
63450 Ministry Expenses	49.45
63500 Music Expenses/ Non Personnel	332.50
63550 Office Supplies & Expenses	9.99
63600 Parish Hospitality	39.99
63750 Telephone/Fax/Internet Expense	244.69
Total 63000 Church & Office Expenses	1,247.83
63620 Taize Service	
63627 Taize Service - Donations	-165.00
Total 63620 Taize Service	-165.00
63737 Retreats	
63741 Retreats - Donations	-91.00
Total 63737 Retreats	-91.00
64000 Insurance Expense	
64100 Property & Liability Ins.	1,632.34
Total 64000 Insurance Expense	1,632.34
66700 Professional Services	
66720 Supply Musicians	200.00
Total 66700 Professional Services	200.00
68300 Travel and Meetings	
68310 Conference, Convention, Me{257}	11.40
Total 68300 Travel and Meetings	11.40
68600 Utilities	
68630 Gas	410.10
68640 Water	666.46
68800 Electricity	781.00
68850 Garbage	168.75
Total 68600 Utilities	2,026.31
69000 PayPal Fees	31.30
Total Expenditures	\$21,537.43
NET OPERATING REVENUE	\$3,115.77
NET REVENUE	\$3,115.77

Saint David of Wales Episcopal Church

STATEMENT OF ACTIVITY

January - November, 2019

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	126,398.79
40300 Gifts/Open Plate	19,192.24
Total 40000 Pledges, Loose Plate and Gifts	145,591.03
41000 Other Income	80.82
41100 Building Use Fees{25}	71,555.80
41110 Building Use Security Deposits	556.13
Total 41100 Building Use Fees{25}	72,111.93
41200 Fundraising Events	
41220 Fall Harvest Auction & Dinner	
41221 Fall Auction/Dinner Income	9,545.09
41222 Fall Dinner & Auction Expense	-2,309.49
Total 41220 Fall Harvest Auction & Dinner	7,235.60
41240 Non-Event Fundraiser	6,066.42
41250 Fundraising Income Other	232.21
Total 41200 Fundraising Events	13,534.23
41800 Interest Income Banking	2,381.07
Total 41000 Other Income	88,108.05
Total Revenue	\$233,699.08
GROSS PROFIT	\$233,699.08
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	35,798.26
60110 Rector Housing	27,853.60
60120 Rector Life Insurance	294.80
60130 Rector Pension	11,457.36
60140 Rector Health Benefit	9,433.80
60150 Rector Continuing Ed	423.08
60300 Children's Ministry Coordinator	6,018.75
60400 Music Director	7,417.28
60500 Nursery Care	3,976.02
60600 Parish Administrator	29,410.63
60610 Administrator Pension	2,386.80
60620 Administrator Health Insurance	8,305.00
60630 Administrator Life Insurance	73.70
60800 Payroll Expenses	3.26
60820 Social Sec/Medicare	3,552.95
60830 Workers Comp/WBF	140.26
Total 60800 Payroll Expenses	3,696.47
Total 60000 Compensation	146,545.55
60900 Business Expenses	

	TOTAL
60910 Bad Debts	0.00
60920 Business Registration Fees	100.00
Total 60900 Business Expenses	100.00
62000 Building & Grounds Expenses	832.68
62200 Building and Property Security	813.40
62300 Building & Janitorial Supplies	1,075.60
62400 Janitorial Service Contractor	3,253.00
62550 Grounds/Landscaping Maintenance	1,950.00
62560 Repairs and Maintenance	4,645.84
Total 62000 Building & Grounds Expenses	12,570.52
62600 DPA	21,725.00
63000 Church & Office Expenses	
63100 Altar Guild	719.72
63175 Children's Ministry Expense	1,071.89
63200 Church & Misc Supplies	-68.91
63250 Copier Expenses	2,072.65
63350 Dues and Subscriptions	119.00
63375 Flower Fund	376.83
63400 Licenses and Fees	300.00
63450 Ministry Expenses	902.53
63500 Music Expenses/ Non Personnel	673.20
63550 Office Supplies & Expenses	735.28
63600 Parish Hospitality	1,400.50
63650 Postage and Delivery	283.05
63750 Telephone/Fax/Internet Expense	2,578.11
63800 Youth Ministry Expense Not Compensation	29.97
Total 63000 Church & Office Expenses	11,193.82
63620 Taize Service	
63623 Taize Service - Expenses	1,438.94
63627 Taize Service - Donations	-2,506.72
Total 63620 Taize Service	-1,067.78
63737 Retreats	
63739 Retreats - Expenses	8,550.63
63741 Retreats - Donations	-7,014.00
Total 63737 Retreats	1,536.63
64000 Insurance Expense	
64100 Property & Liability Ins.	6,508.00
Total 64000 Insurance Expense	6,508.00
66700 Professional Services	
66720 Supply Musicians	5,600.00
66730 Supply Clergy	400.00
Total 66700 Professional Services	6,000.00
68300 Travel and Meetings	
68310 Conference, Convention, Me{257}	1,091.35
Total 68300 Travel and Meetings	1,091.35
68600 Utilities	
68630 Gas	6,597.86
68640 Water	7,076.53

	TOTAL
68800 Electricity	8,839.34
68850 Garbage	1,677.50
Total 68600 Utilities	24,191.23
69000 PayPal Fees	501.68
Total Expenditures	\$230,896.00
NET OPERATING REVENUE	\$2,803.08
NET REVENUE	\$2,803.08

2020 St. David's Budget

<u>Account</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>Comment</u>
	2017	2018	2019	2020	
	Budget	Budget	Budget	Budget	
Income					
40000 Pledges, Loose Plate and Gifts					
49000 Pledges	\$135,000	\$160,000	\$140,000	\$142,000	
49500 Gifts/Open Plate	\$15,000	\$20,000	\$22,000	\$25,000	
Transfer from Savings	\$22,866	\$19,500	\$20,000	\$20,000	
Total 40000 Pledges, Loose Plate and Gifts	\$172,866	\$199,500	\$182,000	\$187,000	
41000 Other Income					
42300 Building Use Fees	\$55,000	\$55,000	\$70,000	\$75,000	
42500 Fundraising Events	\$10,000	\$17,000	\$17,000		
42502	\$0	\$0			
Total 42501	\$0	\$0			
Total 42500 Fundraising Events	\$10,000	\$17,000	\$17,000	\$13,000	
42550 Grant from Diocese	na				
42800 Increase in investment acct	\$0	\$0			
49100	\$0	\$0			
49300 History Room Donations	\$0	\$0			
75000 Interest Income Banking	\$20	\$20		\$2,500	
Total 41000 Other Income	\$65,020	\$72,020	\$87,000	\$90,500	
42000 Restricted Funds					
47100 Hot Meals	\$0	\$0	\$0		no budget last year and none this year
47211 Youth Ministry	\$0	\$0	\$0		no proposed budget
47305 Rector's Discretionary	\$0	\$0	\$0		
47308 Pass Thru Rector Discretionary	\$0	\$0	\$0		
Total 47305 Rector's Discretionary	\$0	\$0	\$0		
47312 Pass Thru Bishop Discretionary	\$0	\$0	\$0		no budget needed, for received then pass-thru
Total 47311 Bishop's Discretionary	\$0	\$0	\$0		
Total 42000 Restricted Funds	\$0	\$0	\$0		
45000 Investments					
45020 Dividend, Interest (Securities)	\$0	\$0			
Total 45000 Investments	\$0	\$0			
49900 Uncategorized Income	\$0	\$0			
Total Income	\$237,886	\$271,520	\$269,000	\$277,500	
Gross Profit	\$237,886	\$271,520	\$269,000	\$277,500	

Expenses

60000 Compensation

60100 Rector SHU	\$63,593	\$66,773	\$69,444	\$71,943	1.6% COLA, 2% step factor
60150 Rector Life Insurance	\$324	\$324	\$324	\$324	\$27/month
60200 Rector Pension	\$11,447	\$12,020	\$12,500	\$12,950	18% of salary
60300 Rector Health Benefit	\$11,000	\$10,092	\$9,500	\$9,024	
60400 Rector Continuing Ed	\$1,000	\$1,000	\$1,000	\$1,000	in Covenant of Ministry
60500 Rector Professional Expenses	\$2,400	\$2,400	\$2,400	\$2,400	\$200/month
ADDED: 60510 (planned) Cell Phone	\$1,080	\$0	\$0	\$0	
60700 Sabbatical Accrual	\$0	\$2,000	\$1,400	\$2,600	includes \$600 catch up
65000 Nursery Care	\$3,120	\$7,488	\$6,000	\$6,000	\$15 per hr

65300 Parish Administrator		\$19,760	\$31,200	\$31,824	\$32,651	1.6% COLA, 1% increase
65310 Admin. Pension			\$2,808	\$2,864	\$2,939	5% base, 4% matching
65320 Admin. Health Ins.			\$9,000	\$9,000	\$9,024	
65400 Building Curator		\$0	\$0	\$0		
68510 Payroll Taxes		\$3,787	\$4,670	\$4,670	\$4,000	Social Security/Medicare - hourly, not clergy
68530 Music Director		\$16,896	\$17,150	\$17,000	\$17,000	
68540 Children's Ministry Coordinator		\$5,824	\$8,320	\$7,200	\$7,375	8 hrs/wk - includes 2% raise per Rector's discretion
68550 Youth Ministry		\$5,824	\$5,200	\$0	\$0	
68560 Sexton					\$0	10 hrs/wk @\$20/hr. (6 mo.)
69000		\$0	\$0			
69200		\$0	\$0			
ADDED: Workers Comp/WBF		\$600	\$600	\$300	\$300	
Total 60000 Compensation		\$146,655	\$181,045	\$175,426	\$179,530	
60900* Business Expenses						
60910 Bad Debts		\$0	\$0			
60920 Business Registration Fees		\$50	\$200	\$50	\$100	
Total 60900* Business Expenses	\$0 \$0	\$50	\$200	\$50	\$100	
62000 Building & Grounds Expenses						
60800 Building and Property Security		\$665	\$965	\$1,006	\$1,006	\$145/qtr + \$125 annual permit, \$300 repairs
62850 Janitorial Service Contractor		\$4,200	\$4,200	\$3,420	\$3,636	\$303/mo.
63500 Building & Janitorial Supplies		\$1,800	\$2,375	\$1,500	\$1,500	
63800 Landscaping Expenses						
63850 Grounds Maintenance		\$2,400	\$1,000	\$2,000	\$2,500	
67200 Repairs and Maintenance		\$9,000	\$15,000	\$9,000	\$9,571	
Total 62000 Building & Grounds Expenses		\$18,065	\$23,540	\$16,926	\$18,213	
62600 DPA		\$18,216	\$18,885	\$23,694	\$25,007	\$2084/ mo.
63000 Church & Office Expenses						
60900 Fundraiser Expenses		\$0	\$0	\$1,000	\$1,000	
61150 Altar Guild		\$1,200	\$1,000	\$1,000	\$1,000	
61200 Electronic Giving, Bank Fees		\$250	\$50	\$850	\$850	Now properly includes PayPal, Square fees
61300 Church & Misc Supplies		\$800	\$500	\$500	\$0	
61850 Copier Expenses		\$3,000	\$2,800	\$2,800	\$2,800	
62500 Dues and Subscriptions		\$500	\$0	\$225	\$225	
62800 Children's Ministry Expense		\$0	\$500	\$500	\$500	
62810 Youth Ministry Expense		\$300	\$500	\$700	\$700	other than personnel
63001 Rector Discret. Fund Expense		\$0	\$0	\$0	\$0	will be zero
64000 Licenses and Fees		\$300	\$350	\$200	\$300	
64600 Ministry Expenses		\$250	\$250	\$1,000	\$1,000	
64900 Office Supplies & Expenses		\$1,921	\$1,500	\$881	\$1,000	
64950 Music Expenses/ Non Personnel		\$600	\$600	\$400	\$600	piano and organ tuning-in
64960 Parish Hospitality		\$2,200	\$2,000	\$2,500	\$2,500	
66500 Postage and Delivery		\$500	\$500	\$500	\$500	
68100 Telephone/Fax/Internet Expense		\$2,750	\$3,000	\$3,050	\$3,050	
61700 Computer and Internet Expenses		\$0	\$0	\$0	\$0	
Total 68100 Telephone/Fax/Internet Expense		\$2,750	\$3,000	\$0	\$0	listed above
68300 Laity Travel and Meetings		\$0	\$600	\$2,000	\$2,000	retreat
68310 Conference, Convention, Meeting		\$1,000	\$1,000	\$1,000	\$1,000	3x \$65 fee + hotels, meals
68320 Travel		\$0	\$0	\$0	\$0	
		\$1,000	\$1,000	\$0	\$0	

Total 63000 Church & Office Expenses	\$16,000	\$16,000	\$19,106	\$19,025
63300 Insurance Expense				
63350 Workers Comp Insurance	\$800	\$0	\$0	Added under compensation
63360 Property & Liability Ins.	\$7,200	\$5,960	\$6,000	\$6,500
Total 63300 Insurance Expense	\$8,000	\$5,960	\$6,000	\$6,500
63400 Interest Expense				
63410 Furnace Loan Interest		\$0		paid off
Total 63400 Interest Expense	\$0	\$0	\$0	
66700 Professional Services				
64650 Lay Staff Professional Expenses				
64700 Non Supply Musicians	\$0			\$400
64800 Supply Musicians	\$2,000	\$2,500	\$600	\$600
64850 Supply Clergy	\$1,200	\$1,200	\$1,200	\$1,200
65200 Other Professional Services	\$0	\$0	\$0	\$0
Total 66700 Professional Services	\$3,200	\$3,700	\$1,800	\$2,200
68600 Utilities				
68710 Gas	\$8,300	\$8,225	\$8,225	\$8,225
68750 Water	\$7,300	\$6,300	\$7,000	\$7,000
68800 Electricity	\$8,000	\$6,900	\$8,473	\$9,700
68850 Garbage	\$3,700	\$2,265	\$2,300	\$2,000
Total 68600 Utilities	\$27,300	\$23,690	\$25,998	\$26,925
70000 Debt to Diocese	\$0	\$0	\$0	\$0
74204 Flower Fund	\$0	\$0	\$0	\$0
Total Expenses	\$237,486	\$273,020	\$269,000	\$277,500
Net Operating Income	\$400	(\$1,500)	\$0	\$0
Net Income	\$400	(\$1,500)	\$0	\$0

Glossary:

SHU: Salary, Housing, Utilities

WBF: Workers' Benefit Fund

DPA: Diocesan Program Assessment

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