

Rector Report October 16 2022

I feel like it has been a really short month since we last met. AJ has found another job and will be staying on as supply through the end of the year. I would really like for us to celebrate their time with us, while hoping they will stick around our community, hopefully supply sometimes, and that this is not goodbye. We celebrated St Francis day on October 2, and it was wonderful as always. Church being full of dogs never ceases to delight me. I am continuing to meet with the Trans/non-binary task force, as well as beginning to explore the educational component for my sex educator training.

I am looking forward to our upcoming Vestry Retreat on the 22nd. I am so grateful to Ned for introducing us to Thom, who will be facilitating the retreat for us. Aaron Epperson and I had a great meeting with him, and I think most of you have met with him at this point. A huge thank you to everyone who made time for this. I think our retreat will be wonderful.

Convention is being held on zoom again this year, on October 28th, and we will probably need to find an offsite place to gather, as I don't think the church's wifi can handle 4 or five computers running zoom.

We have begun our fall stewardship campaign and I think you all know that it is especially important this year. We will be having our All Saints celebration and pledge ingathering on November 6. A huge thank you to Katie Cowgill who is joining us on the finance team this year.

Barbara Brecht is also organizing a reading of the names of people we want to publicly remember this year.

Our wonderful neighbors had a movie night in the parking lot and raised about \$600 for the Cleveland Dance Team. I love it so much that we are able to partner with them.

I am getting ready to attend my second gathering of Leaders just up at the Menucha Retreat center Monday-Wednesday of this week. It should be a time of inspiration and connection with other priests.

David McGarry will be getting Baptized on November 13th, Preston is his sponsor and I am really looking forward to

On a personal note, my pregnancy continues to be healthy and relatively easy. I am more tired than normal, some of which is due to sleep becoming more difficult, some of which is due to having drastically reduced caffeine intake, and some of which is because as Anne Parks, your Sr. Warden said “even when I’m sitting on the couch I am rock climbing” Thank you all for your grace and patience as I build a person from scratch.

I know some transitions are upon us, I believe that if we stay focused on the love that brings us together we can weather this season with grace and care.

As always, I am so deeply grateful to be in ministry with you all.

Peace
Kerlin

Senior Warden Report
Virtual Vestry Meeting - October 2022
Submitted by Anne Parks, Senior Warden

This month is October and we have our Vestry Retreat on the 22nd. I'm looking forward to coming together as a group and working together.

Our Stewardship campaign has kicked off and on Sundays you may get the opportunity to hear parishioners share about why they choose to give to St. David's. Do yourself a favor and read eNotes if you haven't already. Parishioner Jim McConnell shared his "Why We Give" at church on Sunday and the transcript was shared this week via eNotes.

St. David's is a small, but mighty church. Whether or not parishioners can or choose to give has a significant impact on the mission and work we are able to do as a community. Let's be real honest, it also helps keep the lights on. I encourage you to reflect on your own giving.

The Vestry is already meeting and starting dialogue around next year's budget. How our stewardship campaign goes this year will have impacts on this conversation.

Family Promise! Volunteers will be participating in this again next month and there are 2 different trainings you need before you can join in this incredible opportunity. Get them started and join us. Details can be found in eNotes as well as contacting Cass Cole at cassandracole90@gmail.com

Love and peace,

Anne 

*Do Justice * Love Mercy * Walk humbly with God*

Dear St. David of Wales Community,

The Church is more than a building. Our community is more than a building. That's something I have deeply believed throughout my time as Junior Warden, and it's the core of my message today as I talk about some hard things. I hope it's clear that this message was written with as much prayer and love as possible, and I hope love will be at the heart of any conversations that come from this report.

If you've been keeping up with Vestry minutes and reports, you know that St. David's is in a tough time. Our congregation, like many, got smaller during the pandemic. And our building, like many, is being used less than before the pandemic. These trends have led to concerns from those of us who care deeply about St. David's future. Many see the building as key to that future, as a functional and attractive building can help new worshippers feel welcomed and attract vital and beautiful community partnerships.

But our building, which has always needed significant attention to stay functional, has also been reflecting the extra messiness of life in these supposedly-post-pandemic times - sometimes literally. Sometimes the bathrooms are less than sparkling on a Sunday morning when building use is heavy and it's an off week for our every-two-weeks custodial team. Sometimes packages piled up in the hallway or the church office. It feels like the staff is in the building less than they used to be - which is often true.

These are all valid things to feel concerned about. And so I, as Junior Warden, was asked by the Vestry to meet with staff members, the main caretakers of our building, to talk about how to make the building a more welcoming place. That meeting between Kerlin, Erin (our Parish Administrator), Finn (our Facilities Manager/Sexton) and me happened in late September, and what I came away with was this: the Church is more than a building. Our community is more than a building. **The best way we can take good care of our building is by taking good care of the caretakers of the building.**

Here's what I mean by that: before jumping into solutions, all of us caretakers of the building talked about what we are doing so far and how it feels. Those of us who have signed up for this care very much and want to succeed, but **caring for the building is a task that's both difficult and basically never-ending.** Emergencies come up often and displace other things the community has asked us to do. Disappointing people feels inevitable, and often that disappointment is expressed strongly, because it's hard to see what we have been up to instead.

We acknowledge that it's hard not to know when something will get done, so **to help increase transparency on what tasks are planned for the short-term, Finn and I are planning to share our building priorities weekly** starting in late October.

To help the two of us stay organized, we ask that you **please make maintenance requests by emailing me at juniorwarden@saintdavidpdx.org or using our [Building and Grounds](#)**

[Maintenance Request Form](#), and if it's an emergency, contact Erin via text at 503-473-4167. If this system doesn't work for you, please email me or talk to me at church so we can find alternatives. Also, please remember that staff hours are limited - for example, we only pay Finn for 8 hours of building-related work a week, though the nature of the building means its care could always fill many more. When something isn't getting done as quickly as you would like, please approach us caretakers with curiosity rather than judgment. We are only human.

Another issue we discussed is that **it's currently hard for staff to spend time in the building** - staying in the church office for extended periods of time feels both uncomfortable (because of heating/cooling that many times isn't sufficient for the weather) and unsafe (because of a lack of security). To me, it's a no-brainer that we need to prioritize staff's safety and basic comfort - because they too are a beloved part of our community, and incidentally because it will help them do their jobs well.

Given that some of these problems may not be easy to solve, **we may need to continue to explore other ways to keep the building tidy and welcoming** that don't involve increased staff presence. In these discussions or any around issues with the building, we must remember that our first responsibility as Christians and humans is to love and respect each other. Without people to take care of the building, it would crumble. The building, as important as it is in many ways, will not last forever. But hopefully, if we take good care of each other, our community of love will.

Yours in Christ,
Rachel Klein, Junior Warden

Saint David of Wales Episcopal Church

Statement of Activity

September 2022

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	7,037.72
40300 Gifts/Open Plate	392.00
Total 40000 Pledges, Loose Plate and Gifts	7,429.72
41000 Other Income	
41100 Building Use Fees{25}	5,094.29
41110 Building Use Security Deposits	50.00
Total 41100 Building Use Fees{25}	5,144.29
41200 Fundraising Events	
41250 Fundraising Income Other	17.26
Total 41200 Fundraising Events	17.26
41800 Interest Income Banking	27.59
Total 41000 Other Income	5,189.14
Total Revenue	\$12,618.86
GROSS PROFIT	\$12,618.86
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	3,410.52
60110 Rector Housing	3,546.00
60120 Rector Life Insurance	26.80
60130 Rector Pension	1,172.00
60160 Rector Professional Expenses	363.48
60200 Building Curator	832.24
60210 Associate Priest Housing	1,840.00
60220 Associate Priest Pension	331.20
60300 Children's Ministry Coordinator	642.00
60400 Music Director	1,416.76
60600 Parish Administrator	2,898.00
60610 Administrator Pension	261.00
60620 Administrator Health Insurance	814.00
60630 Administrator Life Insurance	6.70
60800 Payroll Expenses	
60820 Social Sec/Medicare	442.86
60830 Workers Comp/WBF	105.55
Total 60800 Payroll Expenses	548.41
Total 60000 Compensation	18,109.11

Saint David of Wales Episcopal Church

Statement of Activity

September 2022

	TOTAL
62000 Building & Grounds Expenses	
62200 Building and Property Security	125.00
62400 Janitorial Service Contractor	450.00
62560 Repairs and Maintenance	145.00
Total 62000 Building & Grounds Expenses	720.00
62600 DPA	2,451.00
63000 Church & Office Expenses	
63100 Altar Guild	50.98
63250 Copier Expenses	125.90
63400 Licenses and Fees	89.60
63450 Ministry Expenses	12.00
63550 Office Supplies & Expenses	138.04
63600 Parish Hospitality	68.54
63750 Telephone/Fax/Internet Expense	261.36
Total 63000 Church & Office Expenses	746.42
66700 Professional Services	
66720 Supply Musicians	300.00
Total 66700 Professional Services	300.00
68600 Utilities	
68630 Gas	26.18
68640 Water	613.33
68800 Electricity	493.00
68850 Garbage	155.00
Total 68600 Utilities	1,287.51
69000 PayPal Fees	23.80
69120 Vanco Fees	27.00
Total Expenditures	\$23,664.84
NET OPERATING REVENUE	\$ -11,045.98
NET REVENUE	\$ -11,045.98

Saint David of Wales Episcopal Church

Statement of Activity January - September, 2022

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	127,930.60
40300 Gifts/Open Plate	6,287.00
40400 Special Gifts	13,902.00
Total 40000 Pledges, Loose Plate and Gifts	148,119.60
41000 Other Income	
41100 Building Use Fees{25}	40,677.29
41110 Building Use Security Deposits	200.00
Total 41100 Building Use Fees{25}	40,877.29
41200 Fundraising Events	
41250 Fundraising Income Other	222.00
Total 41200 Fundraising Events	222.00
41700 Diocesan Grant	2,500.00
41800 Interest Income Banking	767.57
Total 41000 Other Income	44,366.86
Total Revenue	\$192,486.46
GROSS PROFIT	\$192,486.46
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	33,602.52
60110 Rector Housing	31,914.00
60120 Rector Life Insurance	241.20
60130 Rector Pension	10,548.00
60150 Rector Continuing Ed	100.00
60160 Rector Professional Expenses	763.48
60200 Building Curator	7,646.55
60210 Associate Priest Housing	16,560.00
60220 Associate Priest Pension	2,980.80
60300 Children's Ministry Coordinator	3,771.87
60400 Music Director	13,277.56
60600 Parish Administrator	26,082.00
60610 Administrator Pension	2,349.00
60620 Administrator Health Insurance	7,354.00
60630 Administrator Life Insurance	60.30
60800 Payroll Expenses	
60820 Social Sec/Medicare	3,890.67
60830 Workers Comp/WBF	1,642.57
Total 60800 Payroll Expenses	5,533.24
Total 60000 Compensation	162,784.52

Saint David of Wales Episcopal Church

Statement of Activity January - September, 2022

	TOTAL
60900 Business Expenses	
60920 Business Registration Fees	50.00
Total 60900 Business Expenses	50.00
62000 Building & Grounds Expenses	
62200 Building and Property Security	708.86
62300 Building & Janitorial Supplies	1,303.93
62400 Janitorial Service Contractor	1,800.00
62560 Repairs and Maintenance	3,005.27
Total 62000 Building & Grounds Expenses	6,818.06
62600 DPA	22,059.00
63000 Church & Office Expenses	5.88
63100 Altar Guild	345.39
63150 Bank Charges	5.36
63175 Children's Ministry Expense	116.20
63250 Copier Expenses	1,513.80
63350 Dues and Subscriptions	119.00
63400 Licenses and Fees	164.60
63450 Ministry Expenses	799.97
63500 Music Expenses/ Non Personnel	534.63
63550 Office Supplies & Expenses	729.27
63600 Parish Hospitality	145.38
63650 Postage and Delivery	295.60
63750 Telephone/Fax/Internet Expense	2,414.47
Total 63000 Church & Office Expenses	7,189.55
64000 Insurance Expense	
64100 Property & Liability Ins.	5,829.00
Total 64000 Insurance Expense	5,829.00
66700 Professional Services	
66720 Supply Musicians	850.00
66730 Supply Clergy	250.00
Total 66700 Professional Services	1,100.00
68300 Travel and Meetings	
68310 Conference, Convention, Me{257}	397.74
Total 68300 Travel and Meetings	397.74
68600 Utilities	
68630 Gas	7,498.07
68640 Water	5,321.95
68800 Electricity	4,177.27
68850 Garbage	1,511.25
Total 68600 Utilities	18,508.54

Saint David of Wales Episcopal Church

Statement of Activity

January - September, 2022

	TOTAL
69000 PayPal Fees	85.55
69120 Vanco Fees	331.96
Total Expenditures	\$225,153.92
NET OPERATING REVENUE	\$ -32,667.46
NET REVENUE	\$ -32,667.46