

Rector Report May 21st 2023

It has been almost three weeks since I returned from the free-form fog of parenting a newborn. I am now in the slightly more structured fog of being a sleep compromised half-time rector. I am so thrilled to be back with you, these past few Sundays have been filled with so much joy for me. The changes in my family and in my life have not changed how I feel about you, sweet Saint David's. I love this community, and I love being your priest.

The past few Wednesday nights we have had a potluck dinner at 5:30 before Bible Study at 6:15, before Holy Karaoke at 7. When I first started attending church when I was 21, we had a Wednesday evening communion and potluck, that became a touchstone and lifeline for me. It may have something to do with my southern roots, but there is something about mid-week church potlucks that feeds my soul above and beyond the wonderful curry chicken or homemade lasagna.

We are going to say farewell to Cleo as our Children's minister on June 4th. She has been such a gift and a faithful partner in ministry. I absolutely understand why it is time for her to shift the focus of her ministry, but I am still going to miss working with her like crazy! Thankfully she is not leaving our community. We are going to be entering a time of discernment for the leadership and direction of how we worship with and support the children of Saint David's. Please keep this transition in your prayers and if you have any great ideas please let me know. The Holy Spirit works that way more often than not.

We have a number of fun things coming- Next week is Pentecost, one of my favorite Sundays of the church year. Feel free to wear fire colors- yellow, red, and orange. Then we are celebrating Juneteenth on Saturday the 17th. Please invite your friends and neighbors to join us, and consider pitching in with food or logistics.

I am still learning what half time looks like. This is going to be an ongoing conversation with the vestry, staff, and congregation. I am so deeply grateful to be here with all of you doing our best to point only and always to the God who made us in love and for love, the God who absolutely adores us.

-Kerlin

Senior Warden Report
May 2023
Submitted by Kieran Cannistra

Let me start by sharing how grateful I am that Katrina Wheeler has temporarily taken on the role of parish administrator. She's killing it, by the way. While I know it can't last (going forward, for example, she must do the work from home), her presence and flexibility has made a huge difference.

What's happened, what's happening, and what's about to happen:

- Most of my time this month has been spent with building considerations. Specifically: The Kitchen Problem. September will be the 2nd anniversary of the permit having been filed; we have secured, provided, and chased down everything we've since been asked to supply to ensure the permit is issued. And now we're working on answering the question, "DO. YOU. HAVE. EVERYTHING. YOU. NEED. MR. CITY?"
- I've also spent a fair whack of time working with the finance committee, executive team, Kerlin, and Dennis to prepare a plan that a) covers *all* the work of the church and b) fits our little budget. This is admittedly slow-going.
- The personnel team has relisted the parish administrator job, and I'm happy to report that the diocese finally published it in their weekly newsletter. (Honestly, I feel for whoever gets to untangle website and email after their migration and rebranding.) I am ready to *hire some folx, y'all*.
- This week clergy and staff will meet with hammer out liturgical plans for the summer, so prepare yourselves to worship in the grass "and such" (to quote Kerlin).
- JUNETEENTH: Cheaquetta and Barbara need our help planning, shopping, donating, cooking, setting up, cleaning up, and Celebrating on Saturday 17 June. Please pitch in where you can.
- Family Promise is happening 26 June - 2 July. I'm confident Cass could use help getting the guest spaces spruced up and ready to host families, and helping attend to them the week they're here.

And now I'll share with the you bit of Canticale 9 (Isaiah 12:2-6) that, lately, I mumble to myself over and over at night until I pass out:

*"Surely, it is God who saves me; *
I will trust in God and not be afraid.
For the Lord is my stronghold and my sure defense, *
and God will be my Savior."*

— Isaiah 12:2

Submitted by Kieran Cannistra, Senior Warden

Junior Warden Report May 2023
Submitted by Ned Hayes

Vestry and St. David's Community – Thank you for your support of our building and our community.

STATUS on FIRE MARSHAL REVIEW

- **City Inspection Overview:** We received official Fire Inspection reports in March regarding our buildings readiness to host people for Family Promise (and we also, at the same time, did our complete annual inspection). We did not pass these inspections, and a variety of violations were documented. St. David's has been granted an **extension** on the Fire Inspections: we now have through **May 31** to address every item.

COMPLETED

- **Fire Extinguisher Labeling:** All fire extinguishers have been labeled and placed correctly.
- **Drywall:** Drywall outstanding work has been completed. Thanks to Matt & team!
- **Access from Building (ladders):** Step ladders purchased & in place in all rooms, per code
- **Escape Routes:** All routes have been properly labeled with posted maps in each room.
- **Block Open Flame:** Fireplace has been (temporarily) entirely blocked in the Fireside Room, so that no open flame can exist during the Family Promise time.
- **Electrical Cover Plates:** All outlets have been covered correctly, conforming to code.

IN PROGRESS

- **Access Routing / Egress:** Inspection clearly indicated we need to clear items out of the path of people, and clean up our hallways. This is in progress over the next few weeks.
- **Exit Sign Lighting:** We need to update our Exit Signs, so they have battery power after lights go out, and also so they can be tested. We have a bid in hand from White Lightning.
- **Emergency Lighting:** The building is required to have "bug eye lights" for emergency lighting if there is a fire. These lights need to be in place downstairs as well as upstairs (we only have them upstairs right now). We have a bid in hand from White Lightning for this work.

♦ **Vestry Approval Needed – *Already reviewed by Finance Committee and Treasurer:***

We need approval of up to **\$5000** to provide these code required installation of emergency lights inside, which should bring building up to code. Includes installation of bugeye lights (\$2100 from the capital campaign) & modern Exit battery-powered signs (\$2675.04 from the maintenance line item).

OTHER ITEMS

- **Building Curator:** The start of our new Building Curator has been delayed, due to family illness and death. However, he appears ready to come to work in June, and we are excited about some of the planning that we've already done with him to label and market the space.
- **Parking Lot Lights:** Very grateful to White Lightning for updated lights for our Parking Lot. However, the brightness was problematic, and White Lightning has a bid in to update these lights to not be offensive to our neighbors. We are still evaluating and reviewing this updated plan and bid, and we **do not** need a vote on this bid at this time.
- **Facilities Person –** We are still looking for a part-time facilities person who could work on items that need to be fixed at the church on an *ad hoc* basis. We would appreciate referrals from members of the congregation. ***We need your help here!***
- **Kitchen / BII Committee** still moving forward getting the kitchen finalized. Senior Warden (Kieran) has reached out to both offer support (and also to try to light a fire under the vendor).

Submitted by Ned Hayes, Junior Warden

Building Improvement Implementation Team Report for May 21, 2023 Vestry Meeting

Kitchen:

- Documentation required for hood installation was completed and submitted to the City.
- Soderstrom Architects had meeting with city on remaining permitting May 18. Don't know outcome as of time of this report (late morning May 19), but will provide update if available at Vestry meeting.

Lighting:

- Junior warden is coordinating with White Lightning regarding adjustments to parking lot lighting to address neighbor concerns while meeting our need for safer transit in the parking lot, and to/from building.

HVAC:

- Office window A/C units: we're happy these were installed just in time for our early-season heat wave! PLEASE -- a plea to everyone who uses the office— keep the doors closed when the units are running, and turn the units off when no one is in the offices
- Parish Hall and kitchen mini-splits: city permit just issued; Total Mechanical needs to get us back into its queue for installation

Roof:

- Shingle repaired and gutters cleaned, as noted in April report as our most urgent priority
- Also as noted in April, we're seeking bids to replace the southwest part of roof and cupola

Drywall

- Drywall fixed as required by Fire Marshall report. Outcome impedes easy use of some switches. Pacifica Design Build (which did not do the drywalling, by the way) will construct suitable "workarounds."

As of May 19, 2023

Submitted by Margaret McCue, BII team leader

Treasurer's Report April 2023

Please see Statement of Activity Reports for details. This summary report is meant to be highlights and items to note.

April 2023 Income:

- Pledge: \$11,763 (84% budget)
- Plate: \$1,135 (160% budget)
- Pledge & Plate: \$12,898 (84% budget)
- Building Use: \$3,712 (95% budget)

Also received 2 of 3 maternity benefit payments

2023 YTD Income:

- Pledge: \$56,470 (97% budget)
- Plate: \$3,913 (138% budget)
- Pledge & Plate: \$60,383 (97% budget)
- Building Use: \$16,872 (107% budget)

2023 YTD Expenses:

- Gas bill has been high
- Supply clergy budget has been used,
- DPA relief was granted by the Diocese (a reduction from \$34K to \$23K) Many thanks to Madeline for leading that request and to the Diocese for their aid. We have paid no DPA this year as we now await rebilling to account for relief
- Due to a change in billing, Kerlin's pension YTD was paid in May, so April does not reflect that \$5K bill

Overview:

We are +\$13,225 YTD. If we had paid DPA and pension we would be even.

Reminder: Support staff that was budgeted has not been paid as of April.

.....it is important to remember that the institutional church as we know it has not been the form that Christianity has always taken. The essence and core of the church is not its outward form, which will always change over time. The essence and core is Jesus Christ—his Spirit, his teachings, his manner of life, his way of love—and the movement he founded cannot be stopped. We need our church leaders, both ordained and lay, to embrace this moment of reinvention, and the folks I see rising up are going to bring us into a profoundly different age.

Episcopal Presiding Bishop Michael Curry

Saint David of Wales Episcopal Church

Statement of Activity

January - April, 2023

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	56,470.10
40300 Gifts/Open Plate	3,913.34
Total 40000 Pledges, Loose Plate and Gifts	60,383.44
41000 Other Income	
41100 Building Use Fees{25}	16,872.26
41110 Building Use Security Deposits	90.74
Total 41100 Building Use Fees{25}	16,963.00
41200 Fundraising Events	
41250 Fundraising Income Other	269.48
Total 41200 Fundraising Events	269.48
41300 Other Grants	8,511.84
41800 Interest Income Banking	137.17
Total 41000 Other Income	25,881.49
Total Revenue	\$86,264.93
GROSS PROFIT	\$86,264.93
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	15,708.00
60110 Rector Housing	14,184.00
60120 Rector Life Insurance	134.00
60300 Children's Ministry Coordinator	2,672.00
60400 Music Director	7,000.00
60500 Nursery Care	592.50
60800 Payroll Expenses	
60820 Social Sec/Medicare	842.76
60830 Workers Comp/WBF	414.20
Total 60800 Payroll Expenses	1,256.96
Total 60000 Compensation	41,547.46
62000 Building & Grounds Expenses	
62200 Building and Property Security	295.35
62300 Building & Janitorial Supplies	376.32
62400 Janitorial Service Contractor	1,100.00
62550 Grounds/Landscaping Maintenance	200.00
62560 Repairs and Maintenance	3,652.84
Total 62000 Building & Grounds Expenses	5,624.51

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Statement of Activity

January - April, 2023

	TOTAL
63000 Church & Office Expenses	
63050 Advertising	108.54
63100 Altar Guild	342.77
63150 Bank Charges	17.05
63175 Children's Ministry Expense	13.99
63250 Copier Expenses	797.67
63400 Licenses and Fees	324.90
63450 Ministry Expenses	226.39
63500 Music Expenses/ Non Personnel	150.00
63550 Office Supplies & Expenses	89.69
63600 Parish Hospitality	1,676.92
63750 Telephone/Fax/Internet Expense	1,208.76
Total 63000 Church & Office Expenses	4,956.68
63620 Taize Service	-40.00
63623 Taize Service - Expenses	79.64
63627 Taize Service - Donations	-52.46
Total 63620 Taize Service	-12.82
64000 Insurance Expense	
64100 Property & Liability Ins.	2,125.25
Total 64000 Insurance Expense	2,125.25
66700 Professional Services	
66720 Supply Musicians	150.00
66730 Supply Clergy	6,610.00
Total 66700 Professional Services	6,760.00
68600 Utilities	
68630 Gas	7,000.53
68640 Water	2,272.66
68800 Electricity	1,972.00
68850 Garbage	658.75
Total 68600 Utilities	11,903.94
69120 Vanco Fees	134.64
Total Expenditures	\$73,039.66
NET OPERATING REVENUE	\$13,225.27
NET REVENUE	\$13,225.27

Saint David of Wales Episcopal Church

Statement of Activity

April 2023

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	11,763.33
40300 Gifts/Open Plate	1,135.00
Total 40000 Pledges, Loose Plate and Gifts	12,898.33
41000 Other Income	
41100 Building Use Fees{25}	3,712.00
41300 Other Grants	8,511.84
41800 Interest Income Banking	33.64
Total 41000 Other Income	12,257.48
Total Revenue	\$25,155.81
GROSS PROFIT	\$25,155.81
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	3,927.00
60110 Rector Housing	3,546.00
60120 Rector Life Insurance	26.80
60300 Children's Ministry Coordinator	668.00
60400 Music Director	1,750.00
60500 Nursery Care	322.50
60800 Payroll Expenses	
60820 Social Sec/Medicare	221.25
60830 Workers Comp/WBF	148.83
Total 60800 Payroll Expenses	370.08
Total 60000 Compensation	10,610.38
62000 Building & Grounds Expenses	
62200 Building and Property Security	147.69
62300 Building & Janitorial Supplies	136.35
62400 Janitorial Service Contractor	230.00
62560 Repairs and Maintenance	475.40
Total 62000 Building & Grounds Expenses	989.44
63000 Church & Office Expenses	
63100 Altar Guild	-73.05
63150 Bank Charges	17.05
63175 Children's Ministry Expense	13.99
63250 Copier Expenses	229.60
63550 Office Supplies & Expenses	39.99
63600 Parish Hospitality	1,140.89
63750 Telephone/Fax/Internet Expense	202.78
Total 63000 Church & Office Expenses	1,571.25

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Statement of Activity

April 2023

	TOTAL
63620 Taize Service	-40.00
66700 Professional Services	
66730 Supply Clergy	3,160.00
Total 66700 Professional Services	3,160.00
68600 Utilities	
68630 Gas	1,667.53
68640 Water	585.70
68800 Electricity	493.00
68850 Garbage	155.00
Total 68600 Utilities	2,901.23
69120 Vanco Fees	18.19
Total Expenditures	\$19,210.49
NET OPERATING REVENUE	\$5,945.32
NET REVENUE	\$5,945.32