Vestry meeting minutes July 18, 2021, 1:00 pm

Present:

- Kerlin Richter
- Karen Dollar, Treasurer
- Ryan Hill
- Rachel Klein
- Kim Felder
- Madeline Moore
- Cass Cole
- Preston Abbott

Absent:

- Anne Parks, Senior Warden
- Gary Allen, Junior Warden
- Josie Cannistra
- Crystal Maas
- Paul Strand

Opening:

• Kerlin started the meeting at 1:05 pm.

Approval of June minutes

 Rachel moved to accept the minutes for June; Cass seconded. Full voting occurred over email due to the lack of a quorum in the meeting. The motion passed unanimously.

Acceptance of July reports

 Rachel moved to accept the submitted reports for July; Cass seconded. Full voting occurred over email due to the lack of a quorum in the meeting. The motion passed unanimously.

Money/Capital Campaign

- We are in great shape when it comes to pledges but are somewhat behind for the year overall at this point, as expected. See report.
- We officially announced the capital campaign at our Zoom service today. Brochures for the campaign will be distributed soon.

Building Improvements/Facilities Manager Search

- At our check-in on July 5th, Gary moved to approve additional funds for electrical work totaling \$3,500. Crystal seconded. The motion passed unanimously.
- Kitchen work is scheduled to start tomorrow. If current estimates are accurate, the

- remodel should be done in mid-August, which would allow for resuming in-person worship in the fall.
- We will proceed with posting the job position for a facilities manager.
- There is a desire for the facilities manager to work early in the morning to support
 preschool employees before the preschool day begins. Preston will keep an eye on
 what our needs are in that area over the coming weeks and report back to the vestry.

Re-entry to In Person Worship

- There is a wide spectrum of possibilities for hybrid worship, most of which would require a lot of volunteer power that we may not have capacity for at this time, and possibly significant equipment-related expenses.
- Simpler options may be better, e.g. simple Facebook livestream (as we have done occasionally in the past) and discussions or coffee hour over Zoom to supplement.
- We still plan to continue in-person worship in the fall. We will consider volunteer needs (and options for re-training volunteers) and how children can participate safely in in-person services.

Vacation/retreat/Sabbatical for Kerlin

- Kerlin received recommendation from the bishop that she go on a guided retreat. Kerlin is actively exploring logistics of going to a specific Jesuit retreat center.
- Kerlin will also continue to explore the logistics of taking a sabbatical sometime in 2022 and engaging a skilled interim priest. A retreat at the Jesuit center would be aimed at discernment for what would be helpful as a sabbatical.
- The vestry will continue to hold Kerlin accountable for planning time away and consider how to help the congregation thrive during that time.

Adjournment

• Kim closed us in prayer; we adjourned at 2:45 pm. We will next meet formally on August 15th at 1pm online. We will continue to check in informally every Sunday at 11:15am.

Respectfully submitted, Rachel Klein, vestry clerk