

# Vestry meeting minutes

December 2, 2018, 1:00 pm

## **Present:**

Gary Allen, Junior Warden  
Barbara Brecht, Senior Warden  
Kieran Cannistra  
Karen Dollar, Treasurer  
Randy Ericson  
Ryan Hill  
Tracy LeBlanc, Deacon  
Derek Moyer  
Anne Parks  
Kerlin Richter, Rector  
Paul Strand

## **Absent:**

Crystal Parker

## **Opening**

- Barbara opened the meeting in prayer at 1:07 pm.

## **Ministry and committee development plan [Kerlin]**

- Doug Upchurch, Christine Hill,Carolynn Rudy and Kerlin are the ministry development team. They have laid a solid foundation; vestry will jump-start the work they've done and help get the committees up and running.
- Next step will be that each team/committee have a captain. For the time being, each member of the vestry will take a team to captain.
- Each team will then create a micro version of the strategic plan for that team, a playbook in which they clarify their missions, goals and next steps.
- Quarterly, team captains will meet with staff to share progress, ideas and needs.
- Team captains:
  - We have hired Cleo Mozena as the Youth and Children's Ministry Coordinator; Lydah Debin will be team captain. Anne will serve as vestry liaison to the parent engagement committee.
  - Paul will captain the worship and liturgy committee.
  - Madeline will captain the money team.
  - Jim Reynolds will captain the building committee, with the building maintenance piece remaining with the Jr. Warden.
  - Amy Myer will captain the pastoral care committee.
  - Kieran will captain the adult formation/discipleship committee.
  - Barbara will captain the newcomer/hospitality team. Ryan will represent vestry on the committee.
  - Kari Stanley will captain the justice/mercy committee. Kieran will represent vestry on the committee.

- Altar Guild does just fine on its own, and Tracy can keep us apprised of its needs.

### **2019 initial budget, expense only [Karen]**

- We have 8-10 families who have traditionally made annual pledges in the \$2k range and who have not yet pledged for 2019.
- We are up to \$122k in pledges for the year.
- We have 55 pledges in, so far. (At this time last year, we think we had 60-ish pledges.)

### **Adjournment**

- Derek closed us in prayer and we adjourned at 2:42 pm. We will next meet on Sunday, December 9 after church at Carolynn and Barbara's for lunch, followed by our meeting.

Respectfully submitted,  
Kieran Cannistra, vestry clerk