

Rector's Report for 1-6-19

Happy new year!

I am so thrilled with how wonderful our **Christmas and Advent** was this year. I am deeply grateful to have welcomed Cleo Mozena as our new Children's Ministry coordinator, so far she is doing an incredible job!

Ministry Development Teams- I have sent out a doodle poll to the team captains so that we can find a time for our first meeting.

Music Thank you all so much for your support over this past month. I have not heard too much anxiety from the congregation, and I am sure that your leadership has helped that. We are forming a Search Committee and are inviting people now to help us move forward. We have a possible Interim musician, Albert who is playing this Sunday.

Our seminarians MDM and Jessie are in the middle of **GOE's** - keep them in prayer

Taize Service- possible musician lined up. Vanessa from Waverly UCC and Jessie will be taking point as coordinator. The final Trinity Taize service will be on the 13th of January and the first St. David's one will be on February 10 at 5pm.

Love you all-

Kerlin

Senior Warden Report

January 6, 2019

Submitted by Barbara Brecht, Senior Warden

The Steadfast Love of the Lord never ceases. His mercies never end.

Some updates:

- Financial information for December was very positive. Efforts to let folks know where we were/are seemed to have a positive effect. May be useful to provide more direct financial information throughout the year and develop venues for doing so. Encouraging way to end the year
- We are moving forward in process of finding new musician. Many thanks to Matthew David for reaching out and helping find a connection with a good resource. We are likely to have this musician for the next month or so pending how services go. He will also lead the choir so there will not be a break at this critical time leading up to Lent and Easter. Kerlin will have update on the hiring process for new Musician/Choir Director. Also, if anyone would like to help in cleaning the choir room that would be great. I have moved a lot of stuff around to create more space, pitched some stuff but more needs to be done. I don't think it has been cleaned in forever and would be good to help the space be more welcoming and fresh.
- Executive Committee will set time to meet with Kerlin for "Covenant of Mutual Ministry" review. This should happen no later than early February.

Thanks to all of you for your good work in supporting our parish. We are blessed to serve here.

Submitted by Barbara Brecht, Senior Warden
January 6, 2019

Jr. Wardens report for Jan. 6, 2019

A lot of December was spent organizing for housekeeping projects for the holidays.

We moved pews at the back of the church for more walk-room on both sides. There is a shorter style that we were able to move out of the Parish Hall and hallway to use.

On December 15, we had a group including myself, Jean Baker; Monica; Kate; David and MaryJo and several others clean and dust the Sanctuary. The time was spent cleaning all the pews, including underneath as well all the wood areas in the Sanctuary, including door and window casings. The floor between the pews was swept and vacuumed, also.

The next Saturday, the 22nd, another group including myself; Paul Strand; Randy and Karen Dollar; Cass Cole; and Anne Parks and Megan Moyer, cleaned the carpets in the Sanctuary and Narthex. We had two carpet cleaning machines -a smaller "home" style one that Ginny and I have and a large "Rug Dr." style that Karen and Randy rented at Home Depot. It was a big job, but thanks to all the help, the results were great!

The next day, on the 23rd, was the "Greening of the Church". Preston Abbott was able to get a large amount of pine and cedar boughs at no charge. I cut a bunch of variegated holly off our tree, which we used in all the swags. Cass had trimmed and prepared the greenery the previous day, and I put tables out so that parishioners could construct swags after the 9AM service. Two new parishioners(?)/visitors(?) stepped up to decorate the large wreath. It went quite well, and all the help was greatly appreciated!

Next Monday, the 7th, I'll be "degreening" the church and will try to get a volunteer or two to help with that task.

I'm looking forward to a mild winter and just normal housekeeping this next month. If there any questions, please let me know

Treasurer's Report Ending Dec. 2018

Income:

- Pledge: \$23,437, 175% of budget (2017: \$15,212)
- Plate: \$9808, includes one \$5K check, 588% of budget (2017: \$4,063)
- Pledge & Plate: \$33,246, 221% of budget, (2017: \$19,275)
- Building: \$5,149, 112% of budget, (2017: \$6756)
- Expenses: expenses were low. Everybody really pulled together and saved money. We saved on carpet cleaning and Christmas decorations by doing the work ourselves.

YTD:

- Pledge: \$144,776, 90% of budget (2017: \$142,107)
- Plate: \$28,998, 145% of budget. \$23,998, 120% of budget without \$5K check, (2017: \$21,289)
- Pledge & Plate: \$173,775, 96% of budget, (2017: \$163,397)
- Building: \$64,720, 117% of budget, (2017: \$62,861)

We end 2018 in the black. We are +\$2,271 on a cash basis and +\$15,586 on an accrual basis. The accrual number is more accurate. The difference between the cash and accrual is because we paid Dec. 2017 salaries in Jan. of 2018.

Pledges: We are at \$125,345. We have 57 pledges. 12 are new for 2019 and 8 were new for 2018. That means 35% of our pledgers are relatively new to St. David's. This is down from 60 pledges and \$147,330 for 2018.

Square: We collected \$21,365 in 2018. There were 189 transactions.

Text to Give: Thank you to Paul Strand for setting up Text to Give! There is a short one time sign up process and thereafter one can give by text in seconds.

Funds:

- Capital Funds: \$13,946
- Kitchen: \$75,083
- Roof: \$79,181
- Building Fund: \$18,128 (just received final \$1,000)
- Savings that are spoken for: \$35,000 in emergency, sabbatical and small funds

Attendance:

2017:

Dec. 10: 117

Dec. 17: 110

Dec. 24: 75

Dec. 24: 108, 40 snow

Dec. 31: 103

2018

Dec. 9: 50, 80 (130)

Dec. 16: 58, 82 (140)

Dec. 23: 61, 71 (132)

Dec. 24: 171, 91 (262)

Dec. 30: 60, 47 (107)

Saint David of Wales Episcopal Church

STATEMENT OF FINANCIAL POSITION

As of January 3, 2019

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
10100 Rivermark Parish Checking	245,275.08
10200 Rivermark Parish Savings	3,410.53
10300 Rivermark Roof Savings	4,182.01
10400 Rector Rivermark Checking	0.00
10500 PayPal	1,250.11
10600 Kitchen Savings	2,083.67
10700 Capital Savings	1,946.63
10800 Petty Cash	180.00
Total Bank Accounts	\$258,328.03
Accounts Receivable	
11250 Building Use Fees	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
12000 Undeposited Funds	1,100.00
Total Other Current Assets	\$1,100.00
Total Current Assets	\$259,428.03
Fixed Assets	
15000 Furniture and Equipment	2,003.99
15100 Buildings	5,526,710.00
15200 Land	670,700.00
15800 Upgrade Furnace 2010	53,788.00
Total Fixed Assets	\$6,253,201.99
Other Assets	
18400 Pre-paid Insurance	0.00
Total Other Assets	\$0.00
TOTAL ASSETS	\$6,512,630.02
LIABILITIES AND EQUITY	
Liabilities	
Long-Term Liabilities	
20000 Furnace Loan from Diocese	0.00
Total Long-Term Liabilities	\$0.00
Total Liabilities	\$0.00
Equity	
30000 Opening Balance Equity	1,572,480.00
30000.1 Opening Balance Equity {4}	4,782,570.84
31000 Funds Transfer	-73,316.85
32000 Retained Earnings	231,198.60
Net Revenue	-302.57
Total Equity	\$6,512,630.02

	TOTAL
TOTAL LIABILITIES AND EQUITY	\$6,512,630.02

Saint David of Wales Episcopal Church

STATEMENT OF ACTIVITY

December 2018

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	23,437.74
40300 Gifts/Open Plate	9,808.50
Total 40000 Pledges, Loose Plate and Gifts	33,246.24
41000 Other Income	
41100 Building Use Fees{25}	5,249.50
41110 Building Use Security Deposits	-100.00
Total 41100 Building Use Fees{25}	5,149.50
41200 Fundraising Events	
41220 Fall Harvest Auction & Dinner	
41221 Fall Auction/Dinner Income	135.00
Total 41220 Fall Harvest Auction & Dinner	135.00
41250 Fundraising Income Other	110.13
Total 41200 Fundraising Events	245.13
41800 Interest Income Banking	205.42
Total 41000 Other Income	5,600.05
Total Revenue	\$38,846.29
GROSS PROFIT	\$38,846.29
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	3,621.89
60110 Rector Housing	1,942.50
60130 Rector Pension	1,001.59
60140 Rector Health Benefit	868.60
60300 Children's Ministry Coordinator	230.88
60400 Music Director	1,010.90
60500 Nursery Care	236.91
60600 Parish Administrator	2,600.00
60610 Administrator Pension	234.00
60620 Administrator Health Insurance	1,521.40
60800 Payroll Expenses	
60820 Social Sec/Medicare	312.02
60830 Workers Comp/WBF	457.60
Total 60800 Payroll Expenses	769.62
Total 60000 Compensation	14,038.29
62000 Building & Grounds Expenses	
62300 Building & Janitorial Supplies	319.99
62560 Repairs and Maintenance	109.00
Total 62000 Building & Grounds Expenses	428.99
62600 DPA	1,574.00
63000 Church & Office Expenses	39.99

	TOTAL
63100 Altar Guild	5.66
63175 Children's Ministry Expense	845.13
63250 Copier Expenses	285.41
63375 Flower Fund	71.96
63500 Music Expenses/ Non Personnel	125.00
63600 Parish Hospitality	53.95
63750 Telephone/Fax/Internet Expense	218.39
Total 63000 Church & Office Expenses	1,645.49
66700 Professional Services	
66730 Supply Clergy	200.00
Total 66700 Professional Services	200.00
68600 Utilities	
68640 Water	627.09
68800 Electricity	706.15
68850 Garbage	135.00
Total 68600 Utilities	1,468.24
69000 PayPal Fees	19.18
Total Expenditures	\$19,374.19
NET OPERATING REVENUE	\$19,472.10
NET REVENUE	\$19,472.10

Saint David of Wales Episcopal Church

STATEMENT OF ACTIVITY

December 2018

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	23,437.74
40300 Gifts/Open Plate	9,808.50
Total 40000 Pledges, Loose Plate and Gifts	33,246.24
41000 Other Income	
41100 Building Use Fees{25}	4,869.50
41110 Building Use Security Deposits	-100.00
Total 41100 Building Use Fees{25}	4,769.50
41200 Fundraising Events	
41220 Fall Harvest Auction & Dinner	
41221 Fall Auction/Dinner Income	135.00
Total 41220 Fall Harvest Auction & Dinner	135.00
41250 Fundraising Income Other	110.13
Total 41200 Fundraising Events	245.13
41800 Interest Income Banking	205.42
Total 41000 Other Income	5,220.05
Total Revenue	\$38,466.29
GROSS PROFIT	\$38,466.29
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	3,621.89
60110 Rector Housing	1,942.50
60130 Rector Pension	1,001.59
60140 Rector Health Benefit	868.60
60300 Children's Ministry Coordinator	230.88
60400 Music Director	1,010.90
60500 Nursery Care	236.91
60600 Parish Administrator	2,600.00
60610 Administrator Pension	234.00
60620 Administrator Health Insurance	1,521.40
60800 Payroll Expenses	
60820 Social Sec/Medicare	312.02
60830 Workers Comp/WBF	457.60
Total 60800 Payroll Expenses	769.62
Total 60000 Compensation	14,038.29
62000 Building & Grounds Expenses	
62300 Building & Janitorial Supplies	319.99
Total 62000 Building & Grounds Expenses	319.99
62600 DPA	1,574.00
63000 Church & Office Expenses	39.99
63100 Altar Guild	5.66

	TOTAL
63175 Children's Ministry Expense	845.13
63250 Copier Expenses	285.41
63375 Flower Fund	71.96
63500 Music Expenses/ Non Personnel	125.00
63600 Parish Hospitality	53.95
63750 Telephone/Fax/Internet Expense	218.39
Total 63000 Church & Office Expenses	1,645.49
66700 Professional Services	
66730 Supply Clergy	200.00
Total 66700 Professional Services	200.00
68600 Utilities	
68640 Water	581.17
68800 Electricity	706.15
68850 Garbage	135.00
Total 68600 Utilities	1,422.32
69000 PayPal Fees	19.18
Total Expenditures	\$19,219.27
NET OPERATING REVENUE	\$19,247.02
NET REVENUE	\$19,247.02

Saint David of Wales Episcopal Church

STATEMENT OF ACTIVITY

January - December 2018

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	144,776.83
40300 Gifts/Open Plate	28,998.51
Total 40000 Pledges, Loose Plate and Gifts	173,775.34
41000 Other Income	344.35
41100 Building Use Fees{25}	64,570.49
41110 Building Use Security Deposits	150.00
Total 41100 Building Use Fees{25}	64,720.49
41200 Fundraising Events	
41220 Fall Harvest Auction & Dinner	
41221 Fall Auction/Dinner Income	10,852.97
41222 Fall Dinner & Auction Expense	-741.05
Total 41220 Fall Harvest Auction & Dinner	10,111.92
41240 Non-Event Fundraiser	5,751.51
41250 Fundraising Income Other	110.13
Total 41200 Fundraising Events	15,973.56
41800 Interest Income Banking	1,366.33
Total 41000 Other Income	82,404.73
Total Revenue	\$256,180.07
GROSS PROFIT	\$256,180.07
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	45,717.16
60110 Rector Housing	26,307.01
60120 Rector Life Insurance	321.60
60130 Rector Pension	13,314.46
60140 Rector Health Benefit	10,598.60
60150 Rector Continuing Ed	710.13
60300 Children's Ministry Coordinator	924.32
60400 Music Director	19,738.89
60500 Nursery Care	4,364.07
60600 Parish Administrator	31,585.51
60610 Administrator Pension	2,889.65
60620 Administrator Health Insurance	9,051.40
60630 Administrator Life Insurance	67.00
60700 Youth Ministry	693.44
60800 Payroll Expenses	979.39
60820 Social Sec/Medicare	3,419.29
60830 Workers Comp/WBF	531.22
Total 60800 Payroll Expenses	4,929.90
Total 60000 Compensation	171,213.14

	TOTAL
60900 Business Expenses	
60920 Business Registration Fees	50.00
Total 60900 Business Expenses	50.00
62000 Building & Grounds Expenses	747.23
62200 Building and Property Security	887.40
62300 Building & Janitorial Supplies	1,952.52
62400 Janitorial Service Contractor	2,411.75
62550 Grounds/Landscaping Maintenance	69.08
62560 Repairs and Maintenance	8,674.12
Total 62000 Building & Grounds Expenses	14,742.10
62600 DPA	18,888.00
63000 Church & Office Expenses	169.89
63050 Advertising	274.78
63100 Altar Guild	1,036.26
63175 Children's Ministry Expense	944.03
63200 Church & Misc Supplies	251.90
63225 Conferences and Meetings	319.38
63250 Copier Expenses	2,481.99
63350 Dues and Subscriptions	169.00
63375 Flower Fund	355.27
63400 Licenses and Fees	139.60
63450 Ministry Expenses	923.03
63500 Music Expenses/ Non Personnel	564.98
63550 Office Supplies & Expenses	374.96
63600 Parish Hospitality	2,359.11
63650 Postage and Delivery	413.51
63750 Telephone/Fax/Internet Expense	2,943.83
63800 Youth Ministry Expense	125.09
Total 63000 Church & Office Expenses	13,846.61
63737 Retreats	
63739 Retreats - Expenses	8,300.00
63741 Retreats - Donations	-6,125.00
Total 63737 Retreats	2,175.00
64000 Insurance Expense	
64100 Property & Liability Ins.	5,955.00
Total 64000 Insurance Expense	5,955.00
66700 Professional Services	
66720 Supply Musicians	2,550.00
66730 Supply Clergy	200.00
Total 66700 Professional Services	2,750.00
68300 Travel and Meetings	
68310 Conference, Convention, Me{257}	319.38
Total 68300 Travel and Meetings	319.38
68600 Utilities	
68630 Gas	6,302.92
68640 Water	7,131.24
68800 Electricity	7,946.16
68850 Garbage	2,019.00
Total 68600 Utilities	23,399.32

	TOTAL
69000 PayPal Fees	570.36
Total Expenditures	\$253,908.91
NET OPERATING REVENUE	\$2,271.16
NET REVENUE	\$2,271.16

Saint David of Wales Episcopal Church

STATEMENT OF ACTIVITY

January - December 2018

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	144,776.83
40300 Gifts/Open Plate	28,998.51
Total 40000 Pledges, Loose Plate and Gifts	173,775.34
41000 Other Income	344.35
41100 Building Use Fees{25}	65,826.91
41110 Building Use Security Deposits	150.00
Total 41100 Building Use Fees{25}	65,976.91
41200 Fundraising Events	
41220 Fall Harvest Auction & Dinner	
41221 Fall Auction/Dinner Income	10,852.97
41222 Fall Dinner & Auction Expense	-741.05
Total 41220 Fall Harvest Auction & Dinner	10,111.92
41240 Non-Event Fundraiser	5,751.51
41250 Fundraising Income Other	110.13
Total 41200 Fundraising Events	15,973.56
41800 Interest Income Banking	1,366.33
Total 41000 Other Income	83,661.15
Total Revenue	\$257,436.49
GROSS PROFIT	\$257,436.49
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	42,237.06
60110 Rector Housing	24,440.56
60120 Rector Life Insurance	268.00
60130 Rector Pension	12,352.08
60140 Rector Health Benefit	9,018.60
60150 Rector Continuing Ed	710.13
60300 Children's Ministry Coordinator	924.32
60400 Music Director	18,318.37
60500 Nursery Care	4,021.77
60600 Parish Administrator	29,938.71
60610 Administrator Pension	2,889.65
60620 Administrator Health Insurance	9,051.40
60630 Administrator Life Insurance	67.00
60800 Payroll Expenses	979.39
60820 Social Sec/Medicare	3,081.02
60830 Workers Comp/WBF	511.49
Total 60800 Payroll Expenses	4,571.90
Total 60000 Compensation	158,809.55
60900 Business Expenses	

	TOTAL
60920 Business Registration Fees	50.00
Total 60900 Business Expenses	50.00
62000 Building & Grounds Expenses	747.23
62200 Building and Property Security	887.40
62300 Building & Janitorial Supplies	1,952.52
62400 Janitorial Service Contractor	2,411.75
62550 Grounds/Landscaping Maintenance	69.08
62560 Repairs and Maintenance	8,674.12
Total 62000 Building & Grounds Expenses	14,742.10
62600 DPA	18,888.00
63000 Church & Office Expenses	169.89
63050 Advertising	274.78
63100 Altar Guild	1,036.26
63175 Children's Ministry Expense	944.03
63200 Church & Misc Supplies	251.90
63225 Conferences and Meetings	319.38
63250 Copier Expenses	2,481.99
63350 Dues and Subscriptions	169.00
63375 Flower Fund	355.27
63400 Licenses and Fees	139.60
63450 Ministry Expenses	895.03
63500 Music Expenses/ Non Personnel	564.98
63550 Office Supplies & Expenses	374.96
63600 Parish Hospitality	2,359.11
63650 Postage and Delivery	413.51
63750 Telephone/Fax/Internet Expense	2,943.83
63800 Youth Ministry Expense	77.09
Total 63000 Church & Office Expenses	13,770.61
63737 Retreats	
63739 Retreats - Expenses	8,300.00
63741 Retreats - Donations	-6,125.00
Total 63737 Retreats	2,175.00
64000 Insurance Expense	
64100 Property & Liability Ins.	5,955.00
Total 64000 Insurance Expense	5,955.00
66700 Professional Services	
66720 Supply Musicians	2,550.00
66730 Supply Clergy	200.00
Total 66700 Professional Services	2,750.00
68300 Travel and Meetings	
68310 Conference, Convention, Me{257}	319.38
Total 68300 Travel and Meetings	319.38
68600 Utilities	
68630 Gas	6,302.92
68640 Water	7,712.41
68800 Electricity	7,946.16
68850 Garbage	1,859.00
Total 68600 Utilities	23,820.49
69000 PayPal Fees	570.36

	TOTAL
Total Expenditures	\$241,850.49
NET OPERATING REVENUE	\$15,586.00
NET REVENUE	\$15,586.00

2019 St. David's Budget

<u>Account</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>Comment</u>
	2016	2017	2018	2019	
	Budget	Budget	Budget	Budget	
Income					
40000 Pledges, Loose Plate and Gifts					
49000 Pledges	\$120,000	\$135,000	\$160,000	\$140,000	
49500 Gifts/Open Plate	\$12,000	\$15,000	\$20,000	\$22,000	
Transfer from Savings	\$25,000	\$22,866	\$19,500	\$20,000	
Total 40000 Pledges, Loose Plate and Gifts	\$157,000	\$172,866	\$199,500	\$182,000	
41000 Other Income					
42300 Building Use Fees	\$67,500	\$55,000	\$55,000	\$70,000	
42500 Fundraising Events	\$11,500	\$10,000	\$17,000	\$17,000	
42502 Jumble Sale Income	\$0	\$0	\$0		
Total 42501 Jumble Sale Fundraiser	\$0	\$0	\$0		
Total 42500 Fundraising Events	\$11,500	\$10,000	\$17,000	\$17,000	
42550 Grant from Diocese	na	na			
42800 Increase in investment acct	\$500	\$0	\$0		
49100	\$0	\$0	\$0		
49300 History Room Donations	\$0	\$0	\$0		
75000 Interest Income Banking	\$20	\$20	\$20		
Total 41000 Other Income	\$79,520	\$65,020	\$72,020	\$87,000	
42000 Restricted Funds					
47100 Hot Meals	\$0	\$0	\$0	\$0	no budget last year and none this year
47204 Flower Fund	\$750	\$0	\$300	\$0	from Advent donations
47205 Music Fund	\$750	\$0	\$200	\$0	from Advent donations
47211 Youth Ministry	\$0	\$0	\$0	\$0	no proposed budget
47220 Children's Ministry Fund	\$0	\$0	\$2,000	\$0	
47305 Rector's Discretionary	\$200	\$0	\$0	\$0	
47308 Pass Thru Rector Discretionary	\$0	\$0	\$0	\$0	
Total 47305 Rector's Discretionary	\$200	\$0	\$0	\$0	
47312 Pass Thru Bishop Discretionary	\$0	\$0	\$0	\$0	no budget needed, for received then pass-thru
Total 47311 Bishop's Discretionary	\$0	\$0	\$0	\$0	
Total 42000 Restricted Funds	\$1,700	\$0	\$2,500	\$0	
45000 Investments					
45020 Dividend, Interest (Securities)	\$800	\$0	\$0		

Total 45000 Investments		\$800	\$0	\$0	
49900 Uncategorized Income		\$250	\$0	\$0	
Total Income		\$239,270	\$237,886	\$274,020	\$269,000
Gross Profit		\$239,270	\$237,886	\$274,020	\$269,000

Expenses

60000 Compensation					
60100 Rector SHU		\$63,593	\$63,593	\$66,773	\$69,444 2% COLA, 2% step factor
60150 Rector Life Insurance		\$324	\$324	\$324	\$324 \$27/month
60200 Rector Pension		\$11,447	\$11,447	\$12,020	\$12,500 18% of salary
60300 Rector Health Benefit		\$8,700	\$11,000	\$10,092	\$9,500 decrease? High deductible plan
60400 Rector Continuing Ed		\$1,000	\$1,000	\$1,000	\$1,000 in Covenant of Ministry
60500 Rector Professional Expenses		\$2,400	\$2,400	\$2,400	\$2,400 \$200/month
ADDED: 60510 (planned) Cell Phone		\$1,080	\$1,080	\$0	\$0 \$90/month
60700 Sabbatical Accrual		\$0	\$0	\$2,000	\$1,400 \$920 plus former cell phone allowance \$90/mo.
65000 Nursery Care		\$3,120	\$3,120	\$7,488	\$6,000 12 hours/week @\$12, formerly 5 hrs/wk+187
65300 Parish Administrator		\$17,043	\$19,760	\$31,200	\$31,824 2% cola
65310 Admin. Pension				\$2,808	\$2,864 5% base, 4% matching
65320 Admin. Health Ins.				\$9,000	\$9,000
65400 Building Curator		\$6,656	\$0	\$0	\$0
68510 Payroll Taxes		\$3,787	\$3,787	\$4,670	\$4,670 Social Security/Medicare - hourly, not clergy
68530 Music Director		\$13,470	\$16,896	\$17,150	\$17,000
68540 Children's Ministry Coordinator		\$5,824	\$5,824	\$8,320	\$7,200 8 hrs/wk
68550 Youth Ministry		\$5,824	\$5,824	\$5,200	\$0
69000		\$0	\$0	\$0	
69200		\$0	\$0	\$0	
ADDED: Workers Comp/WBF		\$600	\$600	\$600	\$300
Total 60000 Compensation		\$144,867	\$146,655	\$181,045	\$175,426
60900* Business Expenses					
60910 Bad Debts		\$0	\$0	\$0	
60920 Business Registration Fees		\$50	\$50	\$200	\$50
Total 60900* Business Expenses	\$0 \$0	\$50	\$50	\$200	\$50
62000 Building & Grounds Expenses					
ADDED: Capital Improvements		\$0	\$0	\$0	\$0 Newly added/conceptual
60800 Building and Property Security		\$665	\$665	\$965	\$1,006 \$145/qtr + \$125 annual permit, \$300 repairs
62850 Janitorial Service Contractor		\$7,440	\$4,200	\$4,200	\$3,420 \$285/mo.
63500 Building & Janitorial Supplies		\$1,800	\$1,800	\$2,375	\$1,500
63800 Landscaping Expenses					
63850 Grounds Maintenance		\$2,400	\$2,400	\$1,000	\$2,000

67200 Repairs and Maintenance	\$9,000	\$9,000	\$15,000	\$9,000	
Total 62000 Building & Grounds Expenses	\$21,305	\$18,065	\$23,540	\$16,926	
62600 DPA	\$24,000	\$18,216	\$18,885	\$23,694	\$1975 per month
63000 Church & Office Expenses					
60900 Auction Expenses	\$0	\$0	\$0	\$1,000	
61150 Altar Guild	\$1,200	\$1,200	\$1,000	\$1,000	
61200 Electronic Giving, Bank Fees	\$250	\$250	\$50	\$850	Now properly includes PayPal, Square fees
61300 Church & Misc Supplies	\$800	\$800	\$500	\$500	
61850 Copier Expenses	\$4,260	\$3,000	\$2,800	\$2,800	
62500 Dues and Subscriptions	\$500	\$500	\$0	\$225	.
62800 Children's Ministry Expense	\$0	\$0	\$500	\$500	
62810 Youth Ministry Expense	\$300	\$300	\$500	\$700	other than personnel
63001 Rector Discret. Fund Expense	\$0	\$0	\$0	\$0	will be zero
64000 Licenses and Fees	\$300	\$300	\$350	\$200	
64600 Ministry Expenses	\$250	\$250	\$250	\$1,000	
64900 Office Supplies & Expenses	\$1,921	\$1,921	\$1,500	\$881	
64950 Music Expenses/ Non Personnel	\$600	\$600	\$600	\$400	piano and organ tuning-in
64960 Parish Hospitality	\$2,200	\$2,200	\$2,000	\$2,500	
66500 Postage and Delivery	\$500	\$500	\$500	\$500	
68100 Telephone/Fax/Internet Expense	\$2,750	\$2,750	\$3,000	\$3,050	
61700 Computer and Internet Expenses	\$0	\$0	\$0	\$0	
Total 68100 Telephone/Fax/Internet Expense	\$2,750	\$2,750	\$3,000	\$0	listed above
68300 Laity Travel and Meetings	\$0	\$0	\$600	\$2,000	retreat
68310 Conference, Convention, Meeting	\$1,000	\$1,000	\$1,000	\$1,000	3x \$65 fee + hotels, meals
68320 Travel	\$0	\$0	\$0	\$0	
	\$1,000	\$1,000	\$1,000	\$0	
Total 63000 Church & Office Expenses	\$16,831	\$16,000	\$16,000	\$19,106	
63300 Insurance Expense					
63350 Workers Comp Insurance	\$800	\$800	\$0	\$0	Added under compensation
63360 Property & Liability Ins.	\$6,500	\$7,200	\$5,960	\$6,000	
Total 63300 Insurance Expense	\$7,300	\$8,000	\$5,960	\$6,000	
63400 Interest Expense					
63410 Furnace Loan Interest	\$250		\$0		paid off
Total 63400 Interest Expense	\$250	\$0	\$0	\$0	
66700 Professional Services					
64650 Lay Staff Professional Expenses					

64700 Non Supply Musicians	\$0	\$0			
64800 Supply Musicians	\$2,000	\$2,000	\$2,500	\$600	
64850 Supply Clergy	\$800	\$1,200	\$1,200	\$1,200	
65200 Other Professional Services	\$0	\$0	\$0	\$0	
Total 66700 Professional Services	\$2,800	\$3,200	\$3,700	\$1,800	
68600 Utilities					
68710 Gas	\$8,300	\$8,300	\$8,225	\$8,225	
68750 Water	\$7,300	\$7,300	\$6,300	\$7,000	
68800 Electricity	\$8,000	\$8,000	\$6,900	\$8,473	
68850 Garbage	\$3,700	\$3,700	\$2,265	\$2,300	
Total 68600 Utilities	\$27,300	\$27,300	\$23,690	\$25,998	
70000 Debt to Diocese	\$0	\$0	\$0	\$0	\$1000/qtr.
74204 Flower Fund	\$50	\$0	\$0	\$0	
Total Expenses	\$244,753	\$237,486	\$273,020	\$269,000	
Net Operating Income	(\$5,483)	\$400	\$1,000	\$0	
Net Income	(\$5,483)	\$400	\$1,000	\$0	

Glossary:

SHU: Salary, Housing, Utilities

WBF: Workers's Benefit Fund

DPA: Diocesan Program Assessment