

Jr. Warden's report for November 12, 2017

Again, lots of little “housekeeping” chores were done around the building as we gear up for cold and rainy weather.

I was able to haul out the ladder and change several light bulbs in the Sanctuary. The burnt out bulbs were thoughtfully brought to my attention during the Peace.

Crystal and I tag teamed the replacement of a fluorescent fixture in the Narthex. The same day, masking tape was removed and cleaned off the Parish Hall floor and the drapes in the Parish Hall were reattached.

During a recent downpour, Barbara let Crystal and I know that one of our recurring leaks in the Bell Tower area was still active. We got out the extension ladder, and Crystal was able to clean out the gutters and downspout in the area, which had let water find it's way into the Harrison Street entryway. She also was able to apply “FlexSeal” to a previously repaired area, which should also help in stopping the leak.

This coming Wednesday the 15th, we have a regularly scheduled service by Pyramid Heating for the furnace. This should take us through the next couple of months, confident that we have reliable heat. This maintenance agreement specifies four appointments during the year, and the total cost is \$2,200.

I recently spoke to the Portland Police as to the status of our “No Trespass” agreement application. I was informed we are in a stack of 425 applications—in the mean time, we need to use the non emergency number: (503) 823-3333.

The first neighborhood leaf pickup is this Saturday, November 11. Thanks to Sue Davidson, Laurie Baird and a couple of neighbors, the leaves are under control!

If the Vestry has questions about anything in this report or any new items, please let me know...

Treasurer's Report

Oct. 2017 for Nov. 2017 Vestry Meeting

Kitchen: The Diocese sent us \$25,000 for the Kitchen Fund. This is part of a grant that Derek wrote last year. We now have \$50K of the \$75K promised by the grant. Thank you to Derek for writing the update that released the funds.

Roof: The roof contributions from the auction are now in the Roof Account. We collected \$15,000 as match money, \$15,300 as Paddle Raise and there was an additional \$2,200 raised during 2017 from random contributions. Our total in that account is: \$78,665. We are still expecting \$80K from the Diocese.

Oct. Statement of Activity:

Pledge & Plate: \$8864

Building Use: \$9572

Expenses were typical.

On an accrual basis we are \$4800 ahead for the month for regular activity. The lovely \$63,707 net operating revenue that you see in the report includes the roof funds, kitchen funds and other auction.

Sept 2017: There's an updated Statement of Activity in the packet. We had a good month: Pledge & plate was \$17,683, both an individual's catch up contribution and a good back to school month.

2017 YTD Activity:

Things are going well. On an accrual basis for the year we are \$73,866 ahead (\$58,000 is for building funds), so still nearly \$16K net operating revenue for the year. We are watching this number closely, as we are hoping for some direct 2017 savings to be directed to the 2018 budget.

Audit:

The summary from the 2016 audit done this summer is included in the vestry packet. There are a few housekeeping items to be done, but all in all a very positive report.

2018 Budget:

The goal is to have final numbers at the Dec. 2017 Vestry Meeting and approve a budget. We'll talk briefly about what those numbers are likely to be, so vestry members will have a chance to consider the options before the Dec. meeting

Pledges:

As of 11/9/17, just days from Stewardship Sunday, we have \$123,000 pledged so far - a good turnout. An additional \$35,000 is a good estimate of what we can hopefully expect for a total of \$158,000.

Eight new pledges adding an additional \$20,820 per year are included in that amount.

We have 85 completed pledges, with 19 outstanding, but likely pledges, bringing the likely total to 104 pledges.

St David's Episcopal Church

STATEMENT OF FINANCIAL POSITION

As of November 7, 2017

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
10100 Rivermark Parish Checking	30,535.59
10200 Rivermark Parish Savings	24,168.44
10300 Rivermark Roof Savings	78,868.27
10400 Rector Rivermark Checking	0.00
10500 PayPal	1,203.10
10600 Kitchen Savings	50,030.13
10700 Capital Savings	6,152.54
10800 Petty Cash	200.00
Wells Fargo	0.00
Total Bank Accounts	\$191,158.07
Accounts Receivable	
11250 Building Use Fees	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
11575 Bank of America Computershare	0.00
12000 Undeposited Funds	1,802.50
Total Other Current Assets	\$1,802.50
Total Current Assets	\$192,960.57
Fixed Assets	
15000 Furniture and Equipment	2,003.99
15100 Buildings	5,526,710.00
15200 Land	670,700.00
15800 Upgrade Furnace 2010	53,788.00
Total Fixed Assets	\$6,253,201.99
Other Assets	
18400 Pre-paid Insurance	0.00
Total Other Assets	\$0.00
TOTAL ASSETS	\$6,446,162.56
LIABILITIES AND EQUITY	
Liabilities	
Long-Term Liabilities	
20000 Furnace Loan from Diocese	0.00
Total Long-Term Liabilities	\$0.00
Total Liabilities	\$0.00
Equity	
30000 Opening Balance Equity	1,572,480.00
30000.1 Opening Balance Equity {4}	4,782,570.84
31000 Funds Transfer	-73,316.85
32000 Retained Earnings	76,686.85

	TOTAL
Net Revenue	87,741.72
Total Equity	\$6,446,162.56
TOTAL LIABILITIES AND EQUITY	\$6,446,162.56

St David's Episcopal Church

STATEMENT OF ACTIVITY

January - October, 2017

	TOTAL
REVENUE	
40000 Pledges, Loose Plate and Gifts	1,006.00
40100 Pledges	109,636.18
40300 Gifts/Open Plate	15,745.42
Total 40000 Pledges, Loose Plate and Gifts	126,387.60
41000 Other Income	593.93
41100 Building Use Fees{25}	46,202.21
41110 Building Use Security Deposits	350.00
Total 41100 Building Use Fees{25}	46,552.21
41200 Fundraising Events	-107.07
41220 Fall Harvest Auction & Dinner	-385.13
41221 Fall Auction/Dinner Income	7,145.95
41222 Fall Dinner & Auction Expense	-60.00
Total 41220 Fall Harvest Auction & Dinner	6,700.82
41240 Non-Event Fundraiser	6,460.18
41250 Fundraising Income Other	16.02
Total 41200 Fundraising Events	13,069.95
41400 Refunds	559.13
41800 Interest Income Banking	315.89
Total 41000 Other Income	61,091.11
42000 Restricted Funds	6,353.00
42100 Outreach	-275.13
42101 Outreach Pass Through	177.40
Total 42100 Outreach	-97.73
42202 Hot Meals	716.20
42203 Kitchen Remodel Funds	25,000.00
42204 Flower Fund	251.00
42210 Music Fund	150.00
42212 Roof Fund	32,669.00
42225 Youth Ministry	300.00
42235 Rector's Discretionary	648.43
42240 Designated Gift	100.00
Total 42000 Restricted Funds	66,089.90
49900 Uncategorized Income	1,222.50
69100 Square Fees	-244.74
Sales	1,224.00
Sales of Product Revenue	163.79
Uncategorized Revenue	506.78
Total Revenue	\$256,440.94
GROSS PROFIT	\$256,440.94
EXPENDITURES	
60000 Compensation	

	TOTAL
60100 Rector Stipend/Regular Hours	34,494.20
60110 Rector Housing	18,500.00
60120 Rector Life Insurance	294.80
60130 Rector Pension	9,539.00
60140 Rector Health Benefit	8,415.00
60150 Rector Continuing Ed	319.38
60160 Rector Professional Expenses	
60161 Meals & Entertainment	74.37
Total 60160 Rector Professional Expenses	74.37
60400 Music Director	14,080.00
60500 Nursery Care	1,242.30
60600 Parish Administrator	18,114.80
60700 Youth Ministry	6,934.40
60800 Payroll Expenses	122.64
60805 Rector Payroll Taxes	100.00
60820 Social Sec/Medicare	3,338.65
60830 Workers Comp/WBF	202.29
Total 60800 Payroll Expenses	3,763.58
Total 60000 Compensation	115,771.83
60900 Business Expenses	
60910 Bad Debts	100.00
60920 Business Registration Fees	100.00
Total 60900 Business Expenses	200.00
62000 Building & Grounds Expenses	248.53
62200 Building and Property Security	1,340.40
62300 Building & Janitorial Supplies	1,857.38
62400 Janitorial Service Contractor	3,097.50
62550 Grounds/Landscaping Maintenance	-2,504.00
62560 Repairs and Maintenance	8,557.30
Total 62000 Building & Grounds Expenses	12,597.11
62600 DPA	15,180.00
63000 Church & Office Expenses	17.99
63050 Advertising	66.30
63100 Altar Guild	510.61
63150 Bank Charges	30.00
63175 Children's Ministry Expense	469.32
63200 Church & Misc Supplies	243.54
63225 Conferences and Meetings	10.00
63250 Copier Expenses	4,118.62
63400 Licenses and Fees	231.00
63450 Ministry Expenses	87.50
63500 Music Expenses/ Non Personnel	100.00
63550 Office Supplies & Expenses	589.85
63600 Parish Hospitality	1,508.55
63650 Postage and Delivery	252.07
63750 Telephone/Fax/Internet Expense	2,341.40
63800 Youth Ministry Expense	46.22
Total 63000 Church & Office Expenses	10,622.97
64000 Insurance Expense	

	TOTAL
64100 Property & Liability Ins.	4,381.50
Total 64000 Insurance Expense	4,381.50
66700 Professional Services	
64750 Deacon Expenses & Mileage	9.00
66720 Supply Musicians	1,500.00
66730 Supply Clergy	200.00
Total 66700 Professional Services	1,709.00
68300 Travel and Meetings	
68310 Conference, Convention, Me{257}	437.39
Total 68300 Travel and Meetings	437.39
68600 Utilities	
68630 Gas	7,061.15
68640 Water	5,281.31
68800 Electricity	6,402.88
68850 Garbage	2,072.17
Total 68600 Utilities	20,817.51
69000 PayPal Fees	139.50
Uncategorized Expenditure	78.28
Uncategorized Expense	639.11
Total Expenditures	\$182,574.20
NET OPERATING REVENUE	\$73,866.74
NET REVENUE	\$73,866.74

St David's Episcopal Church

STATEMENT OF ACTIVITY

September 2017

	TOTAL
REVENUE	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	16,462.50
40300 Gifts/Open Plate	1,220.60
Total 40000 Pledges, Loose Plate and Gifts	17,683.10
41000 Other Income	
41100 Building Use Fees{25}	4,654.57
41110 Building Use Security Deposits	50.00
Total 41100 Building Use Fees{25}	4,704.57
41200 Fundraising Events	
41220 Fall Harvest Auction & Dinner	
41221 Fall Auction/Dinner Income	574.80
41222 Fall Dinner & Auction Expense	-60.00
Total 41220 Fall Harvest Auction & Dinner	514.80
Total 41200 Fundraising Events	514.80
41400 Refunds	286.58
41800 Interest Income Banking	27.13
Total 41000 Other Income	5,533.08
42000 Restricted Funds	
42100 Outreach	
42101 Outreach Pass Through	268.00
Total 42100 Outreach	268.00
42202 Hot Meals	145.75
42212 Roof Fund	3,100.00
42235 Rector's Discretionary	-100.00
Total 42000 Restricted Funds	3,413.75
49900 Uncategorized Income	340.00
69100 Square Fees	-57.72
Sales of Product Revenue	95.19
Uncategorized Revenue	0.76
Total Revenue	\$27,008.16
GROSS PROFIT	\$27,008.16
EXPENDITURES	
60000 Compensation	
60100 Rector Stipend/Regular Hours	3,449.42
60110 Rector Housing	1,850.00
60120 Rector Life Insurance	53.60
60130 Rector Pension	953.90
60140 Rector Health Benefit	1,530.00
60400 Music Director	1,408.00
60500 Nursery Care	37.50
60600 Parish Administrator	1,646.80

	TOTAL
60700 Youth Ministry	693.44
60800 Payroll Expenses	
60820 Social Sec/Medicare	313.77
60830 Workers Comp/WBF	18.13
Total 60800 Payroll Expenses	331.90
Total 60000 Compensation	11,954.56
62000 Building & Grounds Expenses	173.65
62300 Building & Janitorial Supplies	47.99
62400 Janitorial Service Contractor	285.00
62550 Grounds/Landscaping Maintenance	96.00
62560 Repairs and Maintenance	85.00
Total 62000 Building & Grounds Expenses	687.64
62600 DPA	1,518.00
63000 Church & Office Expenses	
63100 Altar Guild	166.50
63175 Children's Ministry Expense	13.25
63250 Copier Expenses	221.24
63450 Ministry Expenses	28.00
63550 Office Supplies & Expenses	19.08
63600 Parish Hospitality	107.90
63650 Postage and Delivery	39.20
63750 Telephone/Fax/Internet Expense	215.73
Total 63000 Church & Office Expenses	810.90
68300 Travel and Meetings	
68310 Conference, Convention, Me{257}	70.00
Total 68300 Travel and Meetings	70.00
68600 Utilities	
68630 Gas	15.79
68640 Water	541.65
68800 Electricity	574.24
68850 Garbage	161.25
Total 68600 Utilities	1,292.93
69000 PayPal Fees	11.89
Uncategorized Expense	40.00
Total Expenditures	\$16,385.92
NET OPERATING REVENUE	\$10,622.24
NET REVENUE	\$10,622.24

St David's Episcopal Church

STATEMENT OF ACTIVITY

October 2017

	TOTAL
REVENUE	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	7,418.20
40300 Gifts/Open Plate	1,446.35
Total 40000 Pledges, Loose Plate and Gifts	8,864.55
41000 Other Income	
41100 Building Use Fees{25}	9,572.64
41110 Building Use Security Deposits	100.00
Total 41100 Building Use Fees{25}	9,672.64
41200 Fundraising Events	
41220 Fall Harvest Auction & Dinner	
41221 Fall Auction/Dinner Income	6,571.15
Total 41220 Fall Harvest Auction & Dinner	6,571.15
Total 41200 Fundraising Events	6,571.15
41800 Interest Income Banking	58.10
Total 41000 Other Income	16,301.89
42000 Restricted Funds	
42100 Outreach	
42101 Outreach Pass Through	524.00
Total 42100 Outreach	524.00
42202 Hot Meals	60.45
42203 Kitchen Remodel Funds	25,000.00
42212 Roof Fund	27,417.00
42235 Rector's Discretionary	500.00
Total 42000 Restricted Funds	53,501.45
49900 Uncategorized Income	282.50
69100 Square Fees	-31.35
Uncategorized Revenue	503.78
Total Revenue	\$79,422.82
GROSS PROFIT	\$79,422.82
EXPENDITURES	
60000 Compensation	
60100 Rector Stipend/Regular Hours	3,449.42
60110 Rector Housing	1,850.00
60120 Rector Life Insurance	26.80
60130 Rector Pension	953.90
60140 Rector Health Benefit	765.00
60400 Music Director	1,408.00
60500 Nursery Care	342.30
60600 Parish Administrator	1,646.80
60700 Youth Ministry	693.44
60800 Payroll Expenses	

	TOTAL
60820 Social Sec/Medicare	337.09
60830 Workers Comp/WBF	19.67
Total 60800 Payroll Expenses	356.76
Total 60000 Compensation	11,492.42
62000 Building & Grounds Expenses	
62200 Building and Property Security	261.85
62300 Building & Janitorial Supplies	227.94
62400 Janitorial Service Contractor	285.00
62560 Repairs and Maintenance	397.50
Total 62000 Building & Grounds Expenses	1,172.29
62600 DPA	1,518.00
63000 Church & Office Expenses	
63100 Altar Guild	5.36
63175 Children's Ministry Expense	36.00
63250 Copier Expenses	242.86
63550 Office Supplies & Expenses	25.77
63600 Parish Hospitality	107.90
63750 Telephone/Fax/Internet Expense	230.79
Total 63000 Church & Office Expenses	648.68
68300 Travel and Meetings	
68310 Conference, Convention, Me{257}	137.39
Total 68300 Travel and Meetings	137.39
68600 Utilities	
68630 Gas	16.87
68800 Electricity	574.24
68850 Garbage	148.75
Total 68600 Utilities	739.86
69000 PayPal Fees	6.90
Total Expenditures	\$15,715.54
NET OPERATING REVENUE	\$63,707.28
NET REVENUE	\$63,707.28

2018 St. David's Budget

Account	<u>2016</u>	<u>2017</u>	<u>2018</u>	Comment
	2016	2017	2018	
	Budget	Budget	Budget	
Income				
40000 Pledges, Loose Plate and Gifts				
49000 Pledges	\$120,000	\$135,000	\$156,000	
49200 Pre-Paid Pledge	\$2,000	\$2,000	\$0	
49500 Gifts/Open Plate	\$12,000	\$15,000	\$20,000	
Transfer from Investments	\$25,000	\$22,866	\$20,295	
Total 40000 Pledges, Loose Plate and Gifts	\$159,000	\$174,866	\$196,295	
41000 Other Income				
42300 Building Use Fees	\$67,500	\$55,000	\$55,000	Projects to impact - roof, kitchen
42500 Fundraising Events	\$11,500	\$10,000	\$17,000	\$6500 Non-Event, \$10,500 Auction General
42502 Jumble Sale Income	\$0	\$0	\$0	
Total 42501 Jumble Sale Fundraiser	\$0	\$0	\$0	
Total 42500 Fundraising Events	\$11,500	\$10,000	\$17,000	
42550 Grant from Diocese	na	na		
42800 Increase in investment acct	\$500	\$0	\$0	
49100	\$0	\$0	\$0	
49300 History Room Donations	\$0	\$0	\$0	
75000 Interest Income Banking	\$20	\$20	\$20	
Total 41000 Other Income	\$79,520	\$65,020	\$72,020	
42000 Restricted Funds				
47000 Outreach	\$0	\$0	\$0	\$0 since used to record outreach funds then distributed
47100 Hot Meals	\$0	\$0	\$0	no budget last year and none this year
47204 Flower Fund	\$750	\$0	\$300	from Advent donations
47205 Music Fund	\$750	\$0	\$200	from Advent donations
47211 Youth Ministry	\$0	\$0	\$0	no proposed budget
47220 Children's Ministry Fund	\$0	\$0	\$2,000	
47250 Lilly Endowment Transfer Saving				will be removed
47301 Nets for Life Advent	\$0	\$0	\$0	no proposed budget
47305 Rector's Discretionary	\$200	\$0	\$0	4 months \$50/month Sept-Dec
47308 Pass Thru Rector Discretionary	\$0	\$0	\$0	
Total 47305 Rector's Discretionary	\$200	\$0	\$0	
47309 James Joiner Discretionary	\$400	\$0	\$0	
47311 Bishop's Discretionary	\$0	\$0	\$0	no budget needed, for received then pass-thru
47312 Pass Thru Bishop Discretionary	\$0	\$0	\$0	no budget needed, for received then pass-thru
Total 47311 Bishop's Discretionary	\$0	\$0	\$0	
Total 42000 Restricted Funds	\$2,100	\$0	\$2,500	
45000 Investments				
45020 Dividend, Interest (Securities)	\$800	\$0	\$0	
Total 45000 Investments	\$800	\$0	\$0	
49900 Uncategorized Income	\$250	\$0	\$0	
Total Income	\$241,670	\$239,886	\$270,815	
Gross Profit	\$241,670	\$239,886	\$270,815	
Expenses				
60000 Compensation				
60100 Rector SHU	\$63,593	\$63,593	\$66,773	5% increase

60150 Rector Life Insurance			\$324	\$324	\$324	\$27/month
60200 Rector Pension			\$11,447	\$11,447	\$12,020	18% of salary
60300 Rector Health Benefit			\$8,700	\$11,000	\$10,000	\$9504 for 2017
60400 Rector Continuing Ed			\$1,000	\$1,000	\$1,000	in Covenant of Ministry
60500 Rector Professional Expenses			\$2,400	\$2,400	\$2,400	\$200/month
ADDED: 60510 (planned) Cell Phone			\$1,080	\$1,080	\$0	\$90/month
60700 Sabbatical Accrual			\$0	\$0	\$2,000	\$920 plus former cell phone allowance \$90/mo.
65000 Nursery Care			\$3,120	\$3,120	\$7,488	12 hours/week @\$12, formerly 5 hrs/wk+187
65300 Parish Administrator			\$17,043	\$19,760	\$31,200	30 hours/week @\$20/hr
65320 Admin. Health Ins.					\$8,700	\$725 per mo.
65400 Building Curator			\$6,656	\$0	\$0	
68510 Payroll Taxes			\$3,787	\$3,787	\$4,670	Social Security/Medicare - hourly, not clergy
68530 Music Director			\$13,470	\$16,896	\$17,150	0.3 FTE 2018 1.5% COLA
68540 Children's Ministry Coordinator			\$5,824	\$5,824	\$8,320	7 hours/week \$16.00 -increase to 10 hrs/wk
68550 Youth Ministry Human Resources			\$5,824	\$5,824	\$5,200	\$100/wk
69000			\$0	\$0	\$0	
69200			\$0	\$0	\$0	
ADDED: Workers Comp/WBF			\$600	\$600	\$600	
Total 60000 Compensation			\$144,867	\$146,655	\$177,845	
60900* Business Expenses						
60910 Bad Debts			\$0	\$0	\$0	
60920 Business Registration Fees			\$50	\$50	\$200	
Total 60900* Business Expenses	\$0	\$0	\$50	\$50	\$200	
62000 Building & Grounds Expenses						
ADDED: Capital Improvements			\$0	\$0	\$0	Newly added/conceptual
60800 Building and Property Security			\$665	\$665	\$965	\$135/qtr + \$125 annual permit, \$300 repairs
62850 Janitorial Service Contractor			\$7,440	\$4,200	\$4,200	\$350/month
63500 Building & Janitorial Supplies			\$1,800	\$1,800	\$2,375	
63800 Landscaping Expenses						
63850 Grounds Maintenance			\$2,400	\$2,400	\$1,000	Costs offset with donations
Total 63800 Landscaping Expenses			\$2,400	\$2,400	\$1,000	
67200 Repairs and Maintenance			\$9,000	\$9,000	\$15,000	
Total 62000 Building & Grounds Expenses			\$23,705	\$20,465	\$24,540	
62600 DPA			\$24,000	\$18,216	\$18,940	\$1560/mo.
63000 Church & Office Expenses						
60900 Advertising			\$0	\$0	\$0	will fall under event expenses
61150 Altar Guild			\$1,200	\$1,200	\$1,000	
61200 Bank Charges			\$250	\$250	\$50	
61300 Church & Misc Supplies			\$800	\$800	\$500	
61850 Copier Expenses			\$4,260	\$3,000	\$2,800	
62500 Dues and Subscriptions			\$500	\$500	\$0	
62800 Children's Ministry Expense			\$0	\$0	\$500	
62810 Youth Ministry Expense			\$300	\$300	\$500	other than personnel
63001 Rector Discret. Fund Expense			\$0	\$0	\$0	will be zero
64000 Licenses and Fees			\$300	\$300	\$350	
64600 Ministry Expenses			\$250	\$250	\$250	
64900 Office Supplies & Expenses			\$1,921	\$1,921	\$1,500	
64950 Music Expenses/ Non Personnel			\$600	\$600	\$600	piano and organ tuning-in
64960 Parish Hospitality			\$2,200	\$2,200	\$2,000	
66500 Postage and Delivery			\$500	\$500	\$500	
68100 Telephone/Fax/Internet Expense			\$2,750	\$2,750	\$3,000	
61700 Computer and Internet Expenses			\$0	\$0	\$0	

Total 68100 Telephone/Fax/Internet Expense	\$2,750	\$2,750	\$3,000	resolve as single item
68300 Laity Travel and Meetings	\$0	\$0	\$600	retreat
68310 Conference, Convention, Meeting	\$1,000	\$1,000	\$1,000	3x \$65 fee + hotels, meals
68320 Travel	\$0	\$0	\$0	
Total 68300 Laity Travel and Meetings	\$1,000	\$1,000	\$1,000	
Total 63000 Church & Office Expenses	\$16,831	\$16,000	\$16,000	
63300 Insurance Expense				
63350 Workers Comp Insurance	\$800	\$800	\$0	Added under compensation
63360 Property & Liability Ins.	\$6,500	\$7,200	\$5,900	
Total 63300 Insurance Expense	\$7,300	\$8,000	\$5,900	
63400 Interest Expense				
63410 Furnace Loan Interest	\$250		\$0	paid off
Total 63400 Interest Expense	\$250	\$0	\$0	
66700 Professional Services				
64650 Lay Staff Professional Expenses				
64700 Non Supply Musicians	\$0	\$0		
64800 Supply Musicians	\$2,000	\$2,000	\$2,500	
64850 Supply Clergy	\$800	\$1,200	\$1,200	8 weeks @\$150 w/ sermon
65200 Other Professional Services	\$0	\$0	\$0	
Total 66700 Professional Services	\$2,800	\$3,200	\$3,700	
68600 Utilities				
68710 Gas	\$8,300	\$8,300	\$8,225	
68750 Water	\$7,300	\$7,300	\$6,300	
68800 Electricity	\$8,000	\$8,000	\$6,900	
68850 Garbage	\$3,700	\$3,700	\$2,265	
Total 68600 Utilities	\$27,300	\$27,300	\$23,690	
70000 Outreach	\$0	\$0	\$0	
74204 Flower Fund	\$50	\$0	\$0	
Total Expenses	\$247,153	\$239,886	\$270,815	
Net Operating Income	(\$5,483)	\$0	\$0	
Net Income	(\$5,483)	\$0	\$0	

Glossary:

SHU: Salary, Housing, Utilities

WBF: Workers's Benefit Fund

DPA: Diocesan Program Assessment

Past Month-

This month has been full and good.

We have been doing a lot of good work with the Strategic Planning committee, I am really excited by what we have accomplished so far.

Bishop Roger visited us from Colchester in England

We had our annual Convention in Salem. We need to elect next year's delegates at our Annual Meeting.

Stewardship. So far seems to be going really well. Any vestry members who have not turned in in your pledge cards yet, please do that as soon as possible. I will start writing thank you notes and making follow up phone calls starting this week.

Had my annual review on November 2- thank you.

Rahab's Sisters evening- really love for us to be more formally involved.

I have continued meeting with new parishioners, and have been doing lots of Pastoral Care this month.

Will be doing the pear tree and Join tree again this year. Would love someone to partner with that.

Vocations conference - MDM and Jessie.

Started Confirmation Classes on Wednesday nights.

Continued work on the move to two services.

Larger picture looking at our growth as we shift from pastoral to program size.

Coming up-

Advent and Christmas

Finishing the Strategic Plan

Peace