Vestry meeting minutes February 10, 2019, 1:00 pm

Present:

Gary Allen, Junior Warden Kieran Cannistra Karen Dollar, Treasurer Randy Ericson Kim Felder Ryan Hill Anne Parks, Senior Warden Kerlin Richter, Rector Paul Strand

Absent:

Tracy LeBlanc, Deacon Crystal Maass

Opening

- Kerlin opened the meeting at 1:03 pm in prayer, and Kim read for us Matthew 5:14-16.
- We shared good things happening in our lives.

Approval of 6 January minutes [Anne]

• Anne asked if there were any objections to the <u>6 January 2019 minutes</u>. There were none, so they are approved without objection.

Acceptance of February reports [Anne]

• Anne asked if there are any objections to the <u>submitted February reports</u>. There were none, and all reports are accepted without objection.

Treasurer's report [Karen]

- January is typically a pretty good month, since we have a handful of people who pay their entire pledge up front. This is true for January 2019.
- We received two pledges from 2018 and three full pledges for 2019. We're okay for now, but let's not exhale too enthusiastically.
- Regarding building use, we are *full* for the summer of 2019.
- If anyone would like to join Kerlin on a trip to Salem on 30 March to learn more about stewardship, please let her know.

Role of Vestry [Kerlin]

- We welcomed Kim to the vestry.
- We currently have eight members on the vestry; we have one open spot.
- The official role of the vestry is to approve decisions related to the building and grounds and to our budget and spending.

Behavioral covenant [Kerlin]

- Together, we read through the behavioral covenant that Derek Moyer prepared for St. David's.
- Members in attendance signed the covenant; Tracy and Crystal should stop by the office and sign the covenant at their earliest conveniences.
- Kieran will connect with Erin to ensure that ministry team captains sign the covenant during or after the optional team meeting on 23 February.

Spring morning planning day (vestry retreat) [Kerlin]

- Kerlin would like a business-focused spring vestry retreat, and invites us to a retreat at her new home on 9 March.
- Kieran will send an invitation to vestry member with more details.

Ministry teams update [Anne]

- On Saturday, 23 February, we have an optional team lead meeting at 10am at church. The following day (Sunday, 24 February) we'll have a ministry fair (see next agenda item).
- We discussed different ways that team captains can help spread the word about the work they're doing and what they need from parishioners.

Ministry fair [Kerlin]

- On Sunday, 24 February, we will have a ministry fair at church, during which team leads will
 communicate to parishioners what each of the teams is about. Leads will recruit team members
 during this event.
- Kerlin would like to have a vestry table set up during the ministry fair. Gary and Anne offered to help.

Kerlin's housing allowance [Kerlin]

- Kerlin requests that \$31k of her salary be designated as housing allowance.
- Anne moved that \$31k of Kerlin's salary be designated as a housing allowance. Randy seconded. The motion passed unanimously.

LeRoy moving out [Kerlin]

- LeRoy will move out of his studio at the end of March.
- We discussed ways to honor LeRoy's work and presence here.
- During our next vestry meeting, we'll have a full building tour, so we can all see each room in the church.

Building team authorization [Kerlin]

• Kieran moved to approve the <u>10 February 2019 building team resolution</u> as submitted by Jim McReynolds; Randy seconded. The motion passed unanimously.

Jessie fundraiser [Kerlin]

• We discussed the <u>request that Jessie submitted to the vestry</u>, and determined that we are not in a financial position to grant her request outright.

• We will, however, support her efforts to raise funds, including during our Shrove Tuesday Pancake Extravaganza.

Ordination endorsements [Kerlin]

• We signed documents to put Jessie Thompson and Matthew David Morris forward for the transitional diaconate, and for Jeanne Kaliszewski to the priesthood.

Adjournment

• Kerlin closed us in prayer and adjourned at 2:42 pm. We will next meet during the spring vestry retreat on the 9 March at Kerlin's new home, and then again for our March vestry meeting on Sunday, 10 March at 1pm in the church.

Respectfully submitted, Kieran Cannistra, vestry clerk