

# Vestry meeting minutes

## April 14, 2019, 1:00 pm

### **Present:**

Gary Allen, Junior Warden  
Kieran Cannistra  
Karen Dollar, Treasurer  
Kim Felder  
Ryan Hill

Gaby Lasala  
Anne Parks, Senior Warden  
Kerlin Richter, Rector  
Paul Strand

### **Absent:**

Randy Ericson  
Tracy LeBlanc, Deacon  
Crystal Maass

### **Opening**

- Kerlin opened the meeting at 1:13 pm and Kim read for us Ephesians 4:4-5

### **Approval of 10 March minutes [Anne]**

- Anne asked if there were any objections to the 10 March 2019 minutes. Gaby's name needs to be added. Ryan moved to approve the minutes with the addition of Gaby's name; Gaby seconded. The motion passed unanimously.

### **Acceptance of April reports [Anne]**

- Kim moved to approve the submitted reports for April; Ryan second. The motion passed unanimously.

### **Amended parochial report [Anne]**

- Kim moved to approve the amended parochial report; Anne seconded. The motion passed unanimously.

### **Rector evaluation [Kerlin]**

- The executive committee met to review and finalize Kerlin's evaluation.

### **Treasurer's report [Karen]**

- We came in a little shallow this month, but expenses have been typical or low. We are still in the black.
- We need to ensure that building use contributions and fundraising are robust, this year. The finance team recommends that communications about the Non-Event make it clear how critical this fundraiser is to St. David's.

- We're going to start talking about the auction on the early side, to ensure it's as robust as it can be.
- The finance committee is looking at some of the spaces around the church to make them more rentable.
- From the stewardship meeting in Salem, they learned that there are NO churches in the Diocese that make their budget on pledge and plate. They also learned that St. David's makes much better financial use of our building than any other parishes.
- Karen has asked for an aging debt report from the Diocese.
- We discussed the idea of parishioners sharing monthly reflections on support (financial and otherwise) to keep stewardship alive in our minds.
- Gaby, Kieran and Preston have kicked off some recurring fundraisers that will help raise money for the retreat and other formation activities.
- Kieran suggested we put information about our text-to-give program in the pews.

### **Strategic Plan update [Kerlin]**

- We reviewed our 2019 priorities for the strategic plan.
- We decided to invite one team lead per month to our vestry meetings to help us keep up to date with the teams' work and needs.

### **Ministry teams [Vestry liaisons]**

- Kerlin and Anne updated us on the ministry team lead meeting that took place the day before.
- Adult Formation team: Kieran reported that the Adult Formation team is doing well on the retreat side of things and with EfM, but that she needs to do more recruiting for Sunday and Wednesday formation.
- Building team: Jim McReynolds has been ill, presenting some challenges to the team.
- Newcomer and Hospitality team: Barbara would like to remain involved, but would like to find someone else to captain the team. In addition, Ryan would like to find someone else to serve as vestry liaison to this team.
- Pastoral Care team: We have healing prayer at both services once per month and they're moving forward quickly.
- Stewardship team: Karen reports that the team is going well; they're going to start paperwork for an endowment. Randy Ericson has volunteered to serve as after hours contact for the church building.
- Parent Engagement team: Cleo is doing really well coordinating services for younger and older kids in the church. She has plans for multi-age activities in the chapel during church in the summer. We're going to do a Gathering of the Gospel as the 9am service at some point in the summer.
- Music and Liturgy team: Paul reports that we have 3 finalists for the Music Director position who will be auditioning on May 2 6-8pm and May 4 4-5pm. Kieran has sent invitations to vestry members. Paul is working on getting more people on the team.

### **Adjournment**

- Kerlin closed us in prayer and we adjourned at 2:32 pm. We will next meet for our May vestry meeting on Sunday, 5 May at 1pm in the church.

Respectfully submitted,  
Kieran Cannistra, vestry clerk