

Vestry meeting minutes

December 2, 2018, 1:00 pm

Present:

Gary Allen, Junior Warden
Barbara Brecht, Senior Warden
Kieran Cannistra
Karen Dollar, Treasurer
Randy Ericson
Ryan Hill
Tracy LeBlanc, Deacon
Derek Moyer
Anne Parks
Kerlin Richter, Rector
Paul Strand

Absent:

Crystal Parker

Opening

- Barbara opened the meeting in prayer at 1:07 pm.

Ministry and committee development plan [Kerlin]

- Doug Upchurch, Christine Hill,Carolynn Rudy and Kerlin are the ministry development team. They have laid a solid foundation; vestry will jump-start the work they've done and help get the committees up and running.
- Next step will be that each team/committee have a captain. For the time being, each member of the vestry will take a team to captain.
- Each team will then create a micro version of the strategic plan for that team, a playbook in which they clarify their missions, goals and next steps.
- Quarterly, team captains will meet with staff to share progress, ideas and needs.
- Team captains:
 - We have hired Cleo Mozena as the Youth and Children's Ministry Coordinator; Lydah Debin will be team captain. Anne will serve as vestry liaison to the parent engagement committee.
 - Paul will captain the worship and liturgy committee.
 - Madeline will captain the money team.
 - Jim Reynolds will captain the building committee, with the building maintenance piece remaining with the Jr. Warden.
 - Amy Myer will captain the pastoral care committee.
 - Kieran will captain the adult formation/discipleship committee.
 - Barbara will captain the newcomer/hospitality team. Ryan will represent vestry on the committee.
 - Kari Stanley will captain the justice/mercy committee. Kieran will represent vestry on the committee.

- Altar Guild does just fine on its own, and Tracy can keep us apprised of its needs.

2019 initial budget, expense only [Karen]

- We have 8-10 families who have traditionally made annual pledges in the \$2k range and who have not yet pledged for 2019.
- We are up to \$122k in pledges for the year.
- We have 55 pledges in, so far. (At this time last year, we think we had 60-ish pledges.)

Adjournment

- Derek closed us in prayer and we adjourned at 2:42 pm. We will next meet on Sunday, December 9 after church at Carolynn and Barbara's for lunch, followed by our meeting.

Respectfully submitted,
Kieran Cannistra, vestry clerk