

Vestry meeting minutes

December 9, 2018, 1:00 pm

Present:

Gary Allen, Junior Warden
Barbara Brecht, Senior Warden
Kieran Cannistra
Randy Ericson
Ryan Hill
Tracy LeBlanc, Deacon
Anne Parks
Kerlin Richter, Rector
Paul Strand

Absent:

Karen Dollar, Treasurer
Derek Moyer
Crystal Parker

Opening

- Barbara opened the meeting at 1:05 pm.

Approval of 11 November minutes and the 2 December minutes [Barbara]

- Paul moved to accept the [11 November 2018 minutes](#) and Ryan seconded. The motion passed unanimously.
- Randy moved to accept the [2 December 2018 minutes](#) with the amendment that Randy was present, not absent and Anne seconded. The motion passed unanimously.

Approval of reports [Barbara]

- Randy moved to accept the submitted December reports and Kieran seconded. The motion passed unanimously.

Realign Vestry to 9 people, clarification of classes: 2019, 2020, 2021; candidates [Kerlin]

- We confirmed that there are three open positions starting in January, 2019; one of them is Gary's, who has agreed to run for a second term (and to stay on as Jr. Warden). [This document lists class year and term.](#)
- Kerlin will continue to ask parishioners if they're interested in being considered for Vestry.

Annual meeting agenda [Kerlin and Barbara]

- We need to do two things every year: vote in new vestry members and present the budget.
- We'll also present the Just Thrive award. We discussed possible recipients for the award.

2019 budget, expenses only: Beginning of process of identifying first cuts [Barbara]

- We'll have to spend all of our savings to stay in the black for 2018.
- We discussed possible expense line items we could reduce or eliminate to balance the 2019 budget.
- Randy suggested that we're not making enough from building use donations, yet. Barbara asked him to lead a task force to identify and implement solutions for increased building use; Randy agreed that he would do this.
- Paul, Barbara and Kerlin will meet with Erin to launch the digital giving program.
- Kieran suggested a spring fundraiser, such as an alternative prom.

Welcoming new people during the month of December [Barbara]

- Barbara asked that, after 9am services, we greet people and invite them into coffee.
- We need to figure out how to greet people after the 11am service.
- For both services, we need to be sure to ask people to fill out visitor cards.

Church layout [Barbara]

- We need to change the layout of the church, since the sides are blocked by a pew and by the coffee table. Gary will look at options.

Teams update and discussion [Kerlin]

- Ginni said she will serve as captain of the altar guild.
- Summary:
 - Parent Engagement: Megan Moyer will captain; Anne is vestry liaison.
 - Worship/Liturgy: Paul will captain and liaise.
 - Money: Madeline will captain and Karen will liaise.
 - Building: Jim McReynolds will captain and Gary will liaise.
 - Pastoral Care: Amy Myer will captain and Tracy will liaise.
 - Adult Formation/Discipleship: Kieran will captain and liaise.
 - Newcomer/Hospitality: Barbara will captain and Ryan will liaise.
 - Justice/Mercy: Kari will captain and Kieran will liaise.
 - Altar Guild: Ginny will captain and Tracy will liaise.

Rector's report [Kerlin]

- Kerlin expressed gratitude to the vestry and to all of St. David's for support through this season of grief.

Adjournment

- Tracy closed us in prayer and we adjourned at 2:43 pm. We will next meet on Sunday, January 13 at 1pm, and then again for the annual meeting on Sunday, January 20 after the 11am service at church.

Respectfully submitted,
Kieran Cannistra, vestry clerk