

Vestry Minutes, April 9, 2017, 1:10 pm

Present:

Gary Allen, Junior Warden
Barbara Brecht, Senior Warden
Kieran Cannistra
Karen Dollar, Treasurer
LeRoy Goertz
Linda Goertz, Deacon
Madeline Moore
Maddy Ouye
Anne Parks
Paul Strand

Absent:

Randy Ericson
Rachel Larsen
Derek Moyer
Kerlin Richter, Rector

Opening

- Barbara opened the meeting at 1:12pm.

Consent agenda

- LeRoy moved to accept the April reports and Anne seconded. The motion passed unanimously. Some Vestry members still need to review Kerlin's evaluation. Kieran will follow up with members who have not yet reviewed the document. [Done: Emailed people 9 April.]
- Maddy moved to accept the March 12 minutes and Anne seconded. The motion passed unanimously.

Rector performance evaluation [Barbara]

- We discussed Kerlin's performance and decided that the Vestry officers (Barbara, Gary and Kieran) and Karen will meet with Kerlin to share our evaluation. Kieran will show Barbara how to find comments that were made on the document. [**UPDATE FOR MAY MEETING:** Kieran has not yet walked Barbara through this process.] Barbara discussed the need for a covenant of mutual ministry.

Vestry member resignation [Barbara]

- Jack Harris is exploring other church homes and has resigned from the Vestry.

- We discussed the need for potential Vestry members (and people volunteering in other major capacities) to be involved with St. David's for at least 6 months or a year before recommending them for such positions.
- We currently have a Vestry of 11 people, with Derek on a leave of absence. Active number of Vestry members is now 10, with quorum being six people until Derek's absence is complete.

Financial update [Karen]

- The pre-school is catching up on rent; it will be entirely caught up in July.
- We are slightly behind with what we owe the Diocese, but should catch up
- "We are okay, but if we could have a little more wherewithal on the operations side." We're relying on fundraisers to make up operational shortfalls.
- The non-event is on the calendar for May. Barbara and Kerlin are starting to talk and set goals for the fall fundraiser.
- We are up \$8,000 from pledge and plate at this time last year. (We did budget for more this year, and we are on budget.)
- Higher repair and utility bills, as well as increased salaries account for increased expenditures.
- We are having some good weeks with the digital plate donations, but it's inconsistent. Kieran and Paul will talk about ways to make it easier for people to donate to the plate digitally each week. **[UPDATE FOR MAY MEETING: Kieran and Paul have not yet met about this.]**
- Kieran will organize and own manning of the iPad for Square donations each week. **[UPDATE FOR MAY MEETING: Kieran still needs to recruit people to volunteer for this position.]**

Signage [Barbara]

- Barbara asked us to consider whether we need a policy to guide us in making decisions when we consider signs such as, "Black Lives Matter." We will talk more about this in coming months.

Special funds policy [Barbara and Karen]

- Because, once a check is accepted for a special cause, St. David's is responsible for fulfilling the stated wish, we need a policy for accepting, managing and disbursing special funds.
- Right now, we have roughly 15 special funds, including: flowers, music, furnace, youth programming, and others
- Kieran moved to accept the restricted funds policy as written. Maddy seconded; the motion passed unanimously.

Capital Campaign update [Barbara and Madeline]

- Madeline noted that she has been involved in capital campaigns in the past.
- Barbara, Kerlin and Madeline took Bud Thurston out to lunch to discuss the possibility of us running a capital campaign. He advised us to first *precisely* evaluate what we'd use the money for and how much we need to raise. Linda noted that the "what we'll use the money for" message is not about the building; it's about the work we'll do as Christians.
- Bud has high regard to the ECF, but does not believe it's worth it to pay them if our target is only \$300k. He also mentioned that there are local people (perhaps even in our congregation) who could help us, if we decide to launch a capital campaign.

Roof update [Barbara]

- We need to reevaluate whether Tom will be our contractor for the work needed on the roof.
- Barbara met with Bob Able (H & A Contractors), who recently oversaw the repair of the roof at Trinity (and a lot of other work done there), and he suggested we have a complete evaluation done of *all* work needed on our building.
- Kieran will include in her eNotes summary if any parishioners are architects or engineers and are willing and able to participate in discussions and evaluations of needed work. (Kieran will ask Matt directly if he would be willing to participate. [UPDATE: Kieran asked 9 April, Matt said yes. As long as he gets to hang with Sparkles as part of the deal.]
- We need an arborist to evaluate the trees and determine if they need to be pruned (or removed) and estimate what that work would cost—especially in light of the fact that we're about to redo the roof. Kieran will ask Matt if his arborist friend would look at the trees. [UPDATE: Kieran asked 9 April, Matt said he surely would and will ask.]

Parochial report status [Madeline]

- We'll revisit this topic at our May meeting.

Rector's report, ministry updates and mission and vision

- We skipped this item due to Kerlin's illness.

Closing

- Linda closed us in prayer at 2:53pm.

Respectfully submitted,
Kieran Cannistra, vestry clerk