

APPROVED Vestry Minutes
7/25/16

Present:

Kerlin Richter
Linda Goertz
LeRoy Goertz
Gary Allen
Jon Williams
Derek Moyer
Kieran Cannistra
Barbara Brecht
Susan Fleming
Madeline Moore

Absent:

Joe Kaliszewski
Rachel Larson
Fran Gardner

Opening reflection: Kerlin led the vestry in a study of Luke 12-13.

Approval of Reports: A correction to the spelling of Rachel Larsen's name was noted in the minutes. LeRoy moved to approve the Reports with a correction to the minutes. Kieran seconded.

Financial Report Summary: Barb summarized positive news that revenue is above budget so far, while spending is below budget. Further she noted that we had 94 attendees at the previous Sunday's service.

Senior Warden's Report:

Barb suggested that we consider offering a "Square" card reader in church so that visitors who do not have cash can have an option of making a plate donation. Vestry members were fully supportive, and Barb indicated that she would further evaluate options for how to implement this idea without distracting from the service. LeRoy also suggested that we eliminate language on the website's donation page that asks online donors to "gross up" their contribution to offset card processing fees. Vestry members agreed with LeRoy's suggestion.

Barb and Kerlin discussed ideas to provide bonuses to staff. After discussion, the vestry decided to refer the issue of compensation to the personnel committee for a recommendation.

Madeline suggested that office staff be explicitly directed to not answer e-mails outside of their paid hours and to provide notice on the website or via-auto reply that e-mails will be answered during staffed hours only.

Audit Recommendations- The audit report had financial control recommendations which were distributed during the meeting. The recommended changes will be implemented with no vestry action required.

Debit Card Policy- Madeline presented a debit card policy which will require that debit card purchases of \$400 or more require approval by either the Senior Warden or the Rector. Kieran moved to approve. Jon seconded. The motion carried unanimously.

Ministry Update- Kerlin provided updates on the following:

- We are seeking a diocesan grant to purchase items for care packages for homeless people in our neighborhood.
- Kieran is putting out a donation basket to support the Saturday lunch for homeless people.
- The next newcomer supper will be September 25

Roof- Barbara reported that the roof will likely last at least two more years and that we can maximize its life as we plan for replacement with cleaning, patching, and gutter cleaning. Barb requested approval of a maximum amount of \$7,000 to address these items. Kieran moved to approve. Derek seconded. The motion carried unanimously.

Communication, Conflict, and Community- Barbara led a continuation of last month's discussion on addressing conflict and promoting respectful and productive discussion.

- To enhance understanding of the vestry's work, Kieran has begun summarizing the contents of vestry meetings during announcements and in the e-notes.
- Madeline suggested that vestry members have demarcation on their name tags, possibly a St. David's "Whale", so that congregants know who they can reach out to with questions.
- Kerlin is exploring creating a churchwide event with outside speakers.

Mission Vision Values- Madeline noted that we needed to follow up on our work on a mission statement. Kieran and Susan agreed to work with Kerlin to finalize the mission statement.

Homelessness and St. David's- Gary shared that we need to find a way to treat people seeking to be on our property with compassion and love even as we enforce the rules we need to keep our grounds safe for all. Gary said that in particular he would like to know what services are available for homeless veterans. The vestry was in agreement that this challenge requires much further attention and thanked Gary for highlighting this important issue.

We closed in prayer and thanks to the Moyer family for hosting us.

Respectfully submitted,

Jon Williams
Clerk