

## Senior Warden Report

December 8, 2018

Submitted by Barbara Brecht, Senior Warden

*The Steadfast Love of the Lord never ceases. His mercies never end.*

Some updates:

- I have mostly been working on pledges and discussing the budget. E-notes has had three weeks in a row on finances: where does money come from; where does money go; How are we doing on pledges year to date. Per our discussion last week, we sent out a letter, financial statements with an envelope for year-end giving, catch up, etc. I hope this will be helpful in increasing our congregation's awareness and choosing to give an additional gift and/or complete pledge. If even 50% of outstanding pledges are returned, it would be an amazing boost.
- We had at least 150 people at last week's two services including a lot of new faces at the 11:00 service. We should discuss some ways to engage newer folks, capture information if they would like to share and have our most welcoming presence on display. Will include as an agenda item.
- We had a wonderful newcomers' brunch at our home two weeks ago. We had 10 newcomers and it was a very tender time of hearing people's stories and how St David's feels like a good fit. Of the ten, six have indicated "this is now home" by pledging for 2019. I expect at least several more.

Thanks to all of you for your good work in supporting our parish. We are blessed to serve here.

Submitted by Barbara Brecht, Senior Warden  
December 8, 2018

## Treasurer's Report Ending November 2018

### Income:

- Pledge: \$9,742, 73% budget, (2017: \$15,923)
- Plate: \$1,425, 85% budget, (2017: \$1,684)
- Pledge & Plate: \$11,167, 74% budget (2017: \$17,607)
- Building: \$5,350, 116% budget, (2017: 3,986)

### YTD:

- Pledge: \$121,339, 83% budget, (2017: \$126,895)
- Plate: \$19,190, 104%budget, (2017: \$17,226)
- Pledge & Plate: \$140,529, 85% budget, (2017: \$144,122)
- Building: \$59,320, 117% budget, (2017: \$55,705)

The majority of the proceeds from the general auction that are for operations are in the November report. The total for the general auction is \$9976.

Expenses were typical. We are now at negative \$-3661 for the year on an accrual basis.

Huge thanks to Barbara for her messaging in the enotes and during the service. We have received some catch up pledges for a very good first week of December (pledge \$7,524 & plate \$698), though we are still behind for the year. As of this writing we are at \$132,185 for 2019 pledges (with a goal of \$190,000). I am including an expense only budget with a corrected DPA. Final budget numbers will probably need to wait until early January.

The increased staffing levels that we've put in place for 2018 are probably not sustainable for a full 2019 with approx. 60 pledging units. We have to grow. We have to grow in 2019, and every month matters. I would suggest whether at the committee level or at the vestry level that we do careful review of all church activities for every week so we can identify and improve. How many people attend various events, how many new people, are we identifying people who have attended less often, is there someone at the door to greet people, etc.

### Attendance:

#### 2017

Oct. 29: 110

Nov. 5: 107

Nov. 12: 118

Nov. 19: 121

Nov. 26: 125

Dec. 3: 119

**Total: 700**

#### 2018

Oct. 28: 35, 68 (103)

Nov. 4: 73, 79 (152)

Nov. 11: 41, 68 (109)

Nov. 18: 26, 61 (87)

Nov. 25: 48, 64 (112)

Dec. 2: 70, 80 (150)

**Total: 713**

## 2019 St. David's Budget

<u>Account</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>Comment</u>
	2016	2017	2018	2019	
	Budget	Budget	Budget	Budget	
<b>Income</b>					
<b>40000 Pledges, Loose Plate and Gifts</b>					
<b>49000 Pledges</b>	\$120,000	\$135,000	\$160,000		
<b>49500 Gifts/Open Plate</b>	\$12,000	\$15,000	\$20,000		
<b>Transfer from Investments</b>	\$25,000	\$22,866	\$19,500		
<b>Total 40000 Pledges, Loose Plate and Gifts</b>	<b>\$157,000</b>	<b>\$172,866</b>	<b>\$199,500</b>	<b>\$0</b>	
<b>41000 Other Income</b>					
<b>42300 Building Use Fees</b>	\$67,500	\$55,000	\$55,000		
<b>42500 Fundraising Events</b>	\$11,500	\$10,000	\$17,000	\$0	
<b>42502 Jumble Sale Income</b>	\$0	\$0	\$0		
<b>Total 42501 Jumble Sale Fundraiser</b>	\$0	\$0	\$0		
<b>Total 42500 Fundraising Events</b>	\$11,500	\$10,000	\$17,000		
<b>42550 Grant from Diocese</b>	na	na			
<b>42800 Increase in investment acct</b>	\$500	\$0	\$0		
<b>49100</b>	\$0	\$0	\$0		
<b>49300 History Room Donations</b>	\$0	\$0	\$0		
<b>75000 Interest Income Banking</b>	\$20	\$20	\$20		
<b>Total 41000 Other Income</b>	<b>\$79,520</b>	<b>\$65,020</b>	<b>\$72,020</b>	<b>\$0</b>	
<b>42000 Restricted Funds</b>					
<b>47100 Hot Meals</b>	\$0	\$0	\$0	\$0	no budget last year and none this year
<b>47204 Flower Fund</b>	\$750	\$0	\$300	\$0	from Advent donations
<b>47205 Music Fund</b>	\$750	\$0	\$200	\$0	from Advent donations
<b>47211 Youth Ministry</b>	\$0	\$0	\$0	\$0	no proposed budget
<b>47220 Children's Ministry Fund</b>	\$0	\$0	\$2,000	\$0	
<b>47305 Rector's Discretionary</b>	\$200	\$0	\$0	\$0	4 months \$50/month Sept-Dec
<b>47308 Pass Thru Rector Discretionary</b>	\$0	\$0	\$0	\$0	
<b>Total 47305 Rector's Discretionary</b>	\$200	\$0	\$0	\$0	
<b>47312 Pass Thru Bishop Discretionary</b>	\$0	\$0	\$0	\$0	no budget needed, for received then pass-thru
<b>Total 47311 Bishop's Discretionary</b>	\$0	\$0	\$0	\$0	
<b>Total 42000 Restricted Funds</b>	<b>\$1,700</b>	<b>\$0</b>	<b>\$2,500</b>	<b>\$0</b>	
<b>45000 Investments</b>					
<b>45020 Dividend, Interest (Securities)</b>	\$800	\$0	\$0		

Total 45000 Investments		\$800	\$0	\$0	
49900 Uncategorized Income		\$250	\$0	\$0	
<b>Total Income</b>		<b>\$239,270</b>	<b>\$237,886</b>	<b>\$274,020</b>	<b>\$0</b>
<b>Gross Profit</b>		<b>\$239,270</b>	<b>\$237,886</b>	<b>\$274,020</b>	<b>\$0</b>

**Expenses**

<b>60000 Compensation</b>					
60100 Rector SHU		\$63,593	\$63,593	\$66,773	\$69,978 4.8% increase (2.8% COLA, 2% step/Diocese rec)
60150 Rector Life Insurance		\$324	\$324	\$324	\$324 \$27/month
60200 Rector Pension		\$11,447	\$11,447	\$12,020	\$12,596 18% of salary
60300 Rector Health Benefit		\$8,700	\$11,000	\$10,092	\$10,600 5% increase
60400 Rector Continuing Ed		\$1,000	\$1,000	\$1,000	\$1,000 in Covenant of Ministry
60500 Rector Professional Expenses		\$2,400	\$2,400	\$2,400	\$2,400 \$200/month
ADDED: 60510 (planned) Cell Phone		\$1,080	\$1,080	\$0	\$0 \$90/month
60700 Sabbatical Accrual		\$0	\$0	\$2,000	\$2,000 \$920 plus former cell phone allowance \$90/mo.
65000 Nursery Care		\$3,120	\$3,120	\$7,488	\$6,000 12 hours/week @\$12, formerly 5 hrs/wk+187
65300 Parish Administrator		\$17,043	\$19,760	\$31,200	\$32,074 2.8% COLA, Diocese rec.
65310 Admin. Pension				\$2,808	\$2,887 5% base, 4% matching
65320 Admin. Health Ins.				\$9,000	\$9,000
65400 Building Curator		\$6,656	\$0	\$0	\$0
68510 Payroll Taxes		\$3,787	\$3,787	\$4,670	\$4,700 Social Security/Medicare - hourly, not clergy
68530 Music Director		\$13,470	\$16,896	\$17,150	\$23,500 .4FTE
68540 Children's Ministry Coordinator		\$5,824	\$5,824	\$8,320	\$8,000 8 hrs/wk
68550 Youth Ministry		\$5,824	\$5,824	\$5,200	\$5,200
69000		\$0	\$0	\$0	
69200		\$0	\$0	\$0	
ADDED: Workers Comp/WBF		\$600	\$600	\$600	\$300
<b>Total 60000 Compensation</b>		<b>\$144,867</b>	<b>\$146,655</b>	<b>\$181,045</b>	<b>\$190,559</b>
<b>60900* Business Expenses</b>					
60910 Bad Debts		\$0	\$0	\$0	
60920 Business Registration Fees		\$50	\$50	\$200	\$50
<b>Total 60900* Business Expenses</b>	<b>\$0 \$0</b>	<b>\$50</b>	<b>\$50</b>	<b>\$200</b>	<b>\$50</b>
<b>62000 Building &amp; Grounds Expenses</b>					
ADDED: Capital Improvements		\$0	\$0	\$0	\$0 Newly added/conceptual
60800 Building and Property Security		\$665	\$665	\$965	\$1,006 \$135/qtr + \$125 annual permit, \$300 repairs
62850 Janitorial Service Contractor		\$7,440	\$4,200	\$4,200	\$3,420 \$280/mo.
63500 Building & Janitorial Supplies		\$1,800	\$1,800	\$2,375	\$1,500
63800 Landscaping Expenses					
63850 Grounds Maintenance		\$2,400	\$2,400	\$1,000	\$2,400 Includes lawn mowing

67200 Repairs and Maintenance	\$9,000	\$9,000	\$15,000	\$12,000	
<b>Total 62000 Building &amp; Grounds Expenses</b>	<b>\$21,305</b>	<b>\$18,065</b>	<b>\$23,540</b>	<b>\$20,326</b>	
<b>62600 DPA</b>	<b>\$24,000</b>	<b>\$18,216</b>	<b>\$18,885</b>	<b>\$23,694</b>	\$1975 per month
<b>63000 Church &amp; Office Expenses</b>					
60900 Auction Expenses	\$0	\$0	\$0	\$1,000	
61150 Altar Guild	\$1,200	\$1,200	\$1,000	\$1,000	
61200 Electronic Giving, Bank Fees	\$250	\$250	\$50	\$850	Now properly includes PayPal, Square fees
61300 Church & Misc Supplies	\$800	\$800	\$500	\$500	
61850 Copier Expenses	\$4,260	\$3,000	\$2,800	\$2,800	
62500 Dues and Subscriptions	\$500	\$500	\$0	\$225	
62800 Children's Ministry Expense	\$0	\$0	\$500	\$500	
62810 Youth Ministry Expense	\$300	\$300	\$500	\$1,200	other than personnel
63001 Rector Discret. Fund Expense	\$0	\$0	\$0	\$0	will be zero
64000 Licenses and Fees	\$300	\$300	\$350	\$200	
64600 Ministry Expenses	\$250	\$250	\$250	\$650	
64900 Office Supplies & Expenses	\$1,921	\$1,921	\$1,500	\$500	
64950 Music Expenses/ Non Personnel	\$600	\$600	\$600	\$600	piano and organ tuning-in
64960 Parish Hospitality	\$2,200	\$2,200	\$2,000	\$2,200	
66500 Postage and Delivery	\$500	\$500	\$500	\$500	
68100 Telephone/Fax/Internet Expense	\$2,750	\$2,750	\$3,000	\$3,050	
61700 Computer and Internet Expenses	\$0	\$0	\$0	\$0	
<b>Total 68100 Telephone/Fax/Internet Expense</b>	<b>\$2,750</b>	<b>\$2,750</b>	<b>\$3,000</b>	<b>\$0</b>	listed above
68300 Laity Travel and Meetings	\$0	\$0	\$600	\$2,000	retreat
68310 Conference, Convention, Meeting	\$1,000	\$1,000	\$1,000	\$1,000	3x \$65 fee + hotels, meals
68320 Travel	\$0	\$0	\$0	\$0	
	\$1,000	\$1,000	\$1,000	\$0	
<b>Total 63000 Church &amp; Office Expenses</b>	<b>\$16,831</b>	<b>\$16,000</b>	<b>\$16,000</b>	<b>\$18,775</b>	
<b>63300 Insurance Expense</b>					
63350 Workers Comp Insurance	\$800	\$800	\$0	\$0	Added under compensation
63360 Property & Liability Ins.	\$6,500	\$7,200	\$5,960	\$6,000	
<b>Total 63300 Insurance Expense</b>	<b>\$7,300</b>	<b>\$8,000</b>	<b>\$5,960</b>	<b>\$6,000</b>	
<b>63400 Interest Expense</b>					
63410 Furnace Loan Interest	\$250		\$0		paid off
<b>Total 63400 Interest Expense</b>	<b>\$250</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>66700 Professional Services</b>					
64650 Lay Staff Professional Expenses					

64700 Non Supply Musicians	\$0	\$0			
64800 Supply Musicians	\$2,000	\$2,000	\$2,500	\$2,500	
64850 Supply Clergy	\$800	\$1,200	\$1,200	\$1,200	
65200 Other Professional Services	\$0	\$0	\$0	\$0	
<b>Total 66700 Professional Services</b>	<b>\$2,800</b>	<b>\$3,200</b>	<b>\$3,700</b>	<b>\$3,700</b>	
<b>68600 Utilities</b>					
68710 Gas	\$8,300	\$8,300	\$8,225	\$8,225	
68750 Water	\$7,300	\$7,300	\$6,300	\$7,000	
68800 Electricity	\$8,000	\$8,000	\$6,900	\$8,473	
68850 Garbage	\$3,700	\$3,700	\$2,265	\$2,300	
<b>Total 68600 Utilities</b>	<b>\$27,300</b>	<b>\$27,300</b>	<b>\$23,690</b>	<b>\$25,998</b>	
70000 Debt to Diocese	\$0	\$0	\$0	\$4,000	\$1000/qtr.
74204 Flower Fund	\$50	\$0	\$0	\$0	
<b>Total Expenses</b>	<b>\$244,753</b>	<b>\$237,486</b>	<b>\$273,020</b>	<b>\$293,102</b>	
<b>Net Operating Income</b>	<b>(\$5,483)</b>	<b>\$400</b>	<b>\$1,000</b>	<b>(\$293,102)</b>	
<b>Net Income</b>	<b>(\$5,483)</b>	<b>\$400</b>	<b>\$1,000</b>	<b>(\$293,102)</b>	

**Glossary:**

SHU: Salary, Housing, Utilities

WBF: Workers's Benefit Fund

DPA: Diocesan Program Assessment

# Saint David of Wales Episcopal Church

## STATEMENT OF ACTIVITY

November 2018

	TOTAL
Revenue	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	9,742.46
40300 Gifts/Open Plate	1,425.00
<b>Total 40000 Pledges, Loose Plate and Gifts</b>	<b>11,167.46</b>
41000 Other Income	77.98
41100 Building Use Fees{25}	4,980.00
41110 Building Use Security Deposits	50.00
<b>Total 41100 Building Use Fees{25}</b>	<b>5,030.00</b>
41200 Fundraising Events	
41220 Fall Harvest Auction & Dinner	
41221 Fall Auction/Dinner Income	9,049.70
41222 Fall Dinner & Auction Expense	-175.01
<b>Total 41220 Fall Harvest Auction &amp; Dinner</b>	<b>8,874.69</b>
<b>Total 41200 Fundraising Events</b>	<b>8,874.69</b>
41800 Interest Income Banking	200.62
<b>Total 41000 Other Income</b>	<b>14,183.29</b>
<b>Total Revenue</b>	<b>\$25,350.75</b>
<b>GROSS PROFIT</b>	<b>\$25,350.75</b>
Expenditures	
60000 Compensation	
60100 Rector Stipend/Regular Hours	3,621.87
60110 Rector Housing	1,942.50
60130 Rector Pension	1,001.59
60400 Music Director	1,958.32
60500 Nursery Care	398.88
60600 Parish Administrator	2,600.00
60610 Administrator Pension	234.00
60800 Payroll Expenses	
60820 Social Sec/Medicare	379.25
60830 Workers Comp/WBF	5.67
<b>Total 60800 Payroll Expenses</b>	<b>384.92</b>
<b>Total 60000 Compensation</b>	<b>12,142.08</b>
62000 Building & Grounds Expenses	
62300 Building & Janitorial Supplies	324.04
62560 Repairs and Maintenance	109.00
<b>Total 62000 Building &amp; Grounds Expenses</b>	<b>433.04</b>
62600 DPA	1,574.00
63000 Church & Office Expenses	19.76
63100 Altar Guild	378.93
63175 Children's Ministry Expense	12.00
63250 Copier Expenses	202.51

	TOTAL
63450 Ministry Expenses	75.01
63500 Music Expenses/ Non Personnel	119.98
63550 Office Supplies & Expenses	-34.99
63600 Parish Hospitality	247.08
63650 Postage and Delivery	131.75
63750 Telephone/Fax/Internet Expense	218.49
<b>Total 63000 Church &amp; Office Expenses</b>	<b>1,370.52</b>
64000 Insurance Expense	
64100 Property & Liability Ins.	1,488.75
<b>Total 64000 Insurance Expense</b>	<b>1,488.75</b>
68600 Utilities	
68630 Gas	746.41
68640 Water	627.09
68800 Electricity	706.15
<b>Total 68600 Utilities</b>	<b>2,079.65</b>
69000 PayPal Fees	28.53
<b>Total Expenditures</b>	<b>\$19,116.57</b>
NET OPERATING REVENUE	<b>\$6,234.18</b>
NET REVENUE	<b>\$6,234.18</b>



# Saint David of Wales Episcopal Church

## STATEMENT OF ACTIVITY

January - November, 2018

	TOTAL
<b>Revenue</b>	
40000 Pledges, Loose Plate and Gifts	
40100 Pledges	121,339.09
40300 Gifts/Open Plate	19,190.01
<b>Total 40000 Pledges, Loose Plate and Gifts</b>	<b>140,529.10</b>
41000 Other Income	344.35
41100 Building Use Fees{25}	60,957.41
41110 Building Use Security Deposits	250.00
<b>Total 41100 Building Use Fees{25}</b>	<b>61,207.41</b>
41200 Fundraising Events	
41220 Fall Harvest Auction & Dinner	
41221 Fall Auction/Dinner Income	10,717.97
41222 Fall Dinner & Auction Expense	-741.05
<b>Total 41220 Fall Harvest Auction &amp; Dinner</b>	<b>9,976.92</b>
41240 Non-Event Fundraiser	5,751.51
<b>Total 41200 Fundraising Events</b>	<b>15,728.43</b>
41800 Interest Income Banking	1,160.91
<b>Total 41000 Other Income</b>	<b>78,441.10</b>
<b>Total Revenue</b>	<b>\$218,970.20</b>
<b>GROSS PROFIT</b>	<b>\$218,970.20</b>
<b>Expenditures</b>	
60000 Compensation	
60100 Rector Stipend/Regular Hours	38,615.17
60110 Rector Housing	22,498.06
60120 Rector Life Insurance	268.00
60130 Rector Pension	11,350.49
60140 Rector Health Benefit	8,150.00
60150 Rector Continuing Ed	710.13
60300 Children's Ministry Coordinator	693.44
60400 Music Director	17,307.47
60500 Nursery Care	3,784.86
60600 Parish Administrator	27,338.71
60610 Administrator Pension	2,655.65
60620 Administrator Health Insurance	7,530.00
60630 Administrator Life Insurance	67.00
60800 Payroll Expenses	979.39
60820 Social Sec/Medicare	2,769.00
60830 Workers Comp/WBF	53.89
<b>Total 60800 Payroll Expenses</b>	<b>3,802.28</b>
<b>Total 60000 Compensation</b>	<b>144,771.26</b>
60900 Business Expenses	
60920 Business Registration Fees	50.00

	TOTAL
<b>Total 60900 Business Expenses</b>	<b>50.00</b>
62000 Building & Grounds Expenses	747.23
62200 Building and Property Security	887.40
62300 Building & Janitorial Supplies	1,632.53
62400 Janitorial Service Contractor	2,411.75
62550 Grounds/Landscaping Maintenance	69.08
62560 Repairs and Maintenance	8,674.12
<b>Total 62000 Building &amp; Grounds Expenses</b>	<b>14,422.11</b>
62600 DPA	17,314.00
63000 Church & Office Expenses	129.90
63050 Advertising	274.78
63100 Altar Guild	1,030.60
63175 Children's Ministry Expense	98.90
63200 Church & Misc Supplies	251.90
63225 Conferences and Meetings	319.38
63250 Copier Expenses	2,196.58
63350 Dues and Subscriptions	169.00
63375 Flower Fund	283.31
63400 Licenses and Fees	139.60
63450 Ministry Expenses	895.03
63500 Music Expenses/ Non Personnel	439.98
63550 Office Supplies & Expenses	374.96
63600 Parish Hospitality	2,305.16
63650 Postage and Delivery	413.51
63750 Telephone/Fax/Internet Expense	2,725.44
63800 Youth Ministry Expense	77.09
<b>Total 63000 Church &amp; Office Expenses</b>	<b>12,125.12</b>
63737 Retreats	
63739 Retreats - Expenses	8,300.00
63741 Retreats - Donations	-6,125.00
<b>Total 63737 Retreats</b>	<b>2,175.00</b>
64000 Insurance Expense	
64100 Property & Liability Ins.	5,955.00
<b>Total 64000 Insurance Expense</b>	<b>5,955.00</b>
66700 Professional Services	
66720 Supply Musicians	2,550.00
<b>Total 66700 Professional Services</b>	<b>2,550.00</b>
68300 Travel and Meetings	
68310 Conference, Convention, Me{257}	319.38
<b>Total 68300 Travel and Meetings</b>	<b>319.38</b>
68600 Utilities	
68630 Gas	6,302.92
68640 Water	7,131.24
68800 Electricity	7,240.01
68850 Garbage	1,724.00
<b>Total 68600 Utilities</b>	<b>22,398.17</b>
69000 PayPal Fees	551.18
<b>Total Expenditures</b>	<b>\$222,631.22</b>

	TOTAL
NET OPERATING REVENUE	\$ -3,661.02
NET REVENUE	\$ -3,661.02