

**Minutes to the 2023 Annual Meeting  
Saint David of Wales Episcopal Church  
Portland, Oregon  
Sunday, January 15th, 2023**

**Present:** See attached sign in sheets (See Attachment A)

Meeting commenced at 11:40 AM

**Call to Order and Prayer:**

- The Rev. Kerlin Richter lead us in opening prayer

**Approval of Minutes 2022 Annual Meeting:**

- Motion to approve the minutes was made by Barbara Brecht, seconded by Ned Hayes. Motion passed unanimously

**Thanks to Graduating Vestry Members:**

Kerlin offered high praise to those who are graduating:

- Preston Abbott: special focus with youth and caring for the building
- Rachel Klein: wonderful Junior Warden and offers so much prayerful thoughtfulness
- Anne Parks: Has been an amazing Senior Warden and done SOOOOO much. And has served for four joyful years.
- Kieran Cannistra is the incoming Senior Warden.
- Ned Hayes will likely be the incoming Junior Warden (Vestry will meet immediately after this meeting to elect officers)

**Nomination and Election of New Vestry Members:**

- Dru van Hengel was nominated and accepted the nomination. Motion was affirmed and seconded. Vote passed unanimously.

- Al Burns was nominated from the floor by Kieran Cannistra. Al accepted the nomination to fill a shorter term slot. Motion was affirmed and seconded. Motion passed with one dissent (thank you, Al).

### **Nomination and Election of Diocesan Convention Delegates:**

- Nominations for delegates: Kieran Cannistra, Anne Parks, Cass Cole. Motion was made and seconded. Passed unanimously.
- Nomination for alternates: Kevin Sanford first alternate, Barbara Brecht second alternate. Motion was made and seconded. Passed unanimously.

### **2022 Financials and and 2023 Budget Overview**

- Karen Dollar, church Treasurer, compiled the report. See Treasurer's Report, pages 6-8 in the written 2022 Annual Report for full highlights and details. (See Attachment B)
- The projected balanced budget for 2023 will likely require \$24,706 from savings.
- Karen highlighted several areas in income for 2023 budget: pledges of \$180,000 exceeding our goal; people continue to follow through with their pledges; the parish received a one time gift of \$50,000 to help with operation expenses incurred during the past year with some of the revenue being saved if needed for future operational needs. Other specifics are included in the report.
- Karen highlighted several areas in expenses for the 2023 budget: The previous Office Administrator position is being reformulated into several positions. The Rector's position will be adjusted to a .5FTE following Kerlin's maternity leave. Diocesan Program Assessment (DPA) is being reviewed as it appears to be more than we can support in the current year.
- Karen's presentation was superb and congregants expressed their appreciation with sustained applause.

## **Building Improvement Implementation Team Report:**

- Margaret McCue from the Building Improvement and Implementation team made the presentation. See “Building Improvement Implementation Team Report” on page 10 in the written 2022 Annual Report. (See Attachment B). The slide presentation may be found at: <https://bit.ly/biit-2023>.
- Highlights included replacing the building’s main air handler; automatic door at chapel entry to allow for wheelchair/walker access; extensive sidewalk repair; new coffee/tea station in Parish hall; air conditioning splits to be installed in parish hall and kitchen; curb ramps in Spring paid for by the city.
- The one “lowlight” was discussion regarding the kitchen. Margaret walked the congregation through all that has transpired and resulted in delaying work in the kitchen. Which has been A LOT!! Permits have still not been secured. However, the team has worked hard, and hopefully the many obstacles may be moving to the rear view mirror in the next few months.
- Margaret offered thanks to those on the BII Team: Margaret McCue, Madeline Moore, Charles Garver and returning member Matt Taylor.
- The report was warmly and appreciatively received with a lengthy ovation.

## **Unexpected and Sad moment**

- We received notification that Jeff Johnson, brother of Cheaquetta Johnson, had just passed after a lengthy illness. The Rev. +Dennis Parker left to be with Cheaquetta and her family. Kerlin informed the gathered community. Kerlin then led us in prayer using the “Prayers of a vigil” for Jeff and his family and our Cheaquetta.

## **Presentation of the Jenny and Ray Brown “Just Thrive” Award:**

- The Jenny and Ray Brown award was presented to Cass Cole. Cass has worked in myriad ways to make the building more hospitable and useful to many living on the margins. Of particular note is her work in initiating “Family Promise” as a ministry at St. David’s. She was given a standing ovation for her wonderful efforts. Thank you, Cass.

## **Rector’s Comments and Focus for 2023:**

- Kerlin thanked all of the church staff for their ongoing outstanding and loving work at St David’s: Tracy LeBlanc, Finn Buckley, Cleo Mozena and Dennis j Parker.
- Kerlin briefly described the history of creating Ministry Teams and offered words of support that folks find Teams that would allow them to use their gifts and interests in serving the community.
- Kerlin offered heartfelt thanks to Maddy Ouye for taking on the leadership role in overseeing the function of the teams.
- Kerlin presented the priorities for the next six months. Of note, one priority is to NOT start anything new for six months and focus on three priorities:
  - Building issues and moving forward
  - Community Development
  - Staffing Needs
  - No new things for six month

## **Q&A and open floor:**

- Questions were submitted in writing prior to the meeting.
- First and only question: “Why don’t we always pray for politicians during the prayers of the people?” Kerlin explained

there are a number of “forms” for the “Prayers of the people.”  
They all do not include praying for politicians.

### **Closing Comments:**

- Hand off of Senior Warden to Kieran
- Thanks to Skip Johnson for handling tech issues for the meeting
- Thanks to Kerlin and presentation of gift by outgoing Senior Warden Anne Parks

### **Adjournment and Prayer**

- Deacon Tracy dismissed us with an amazing dismissal.
- Meeting adjourned at 12:52

Respectfully submitted,  
Barbara Brecht, Clerk  
January 15, 2023

Attachment A: 2023 Annual Meeting Attendees

Preston Abbott  
Deirdre Baker  
Jean Baker  
Jeanie Beal  
Barbara Brecht  
Kari Brooke  
Finn Buckley  
Al Burns  
Kieran Cannistra  
Jeri Chaitin  
Cass Cole  
Karen Dollar  
Ralph Eccles  
Brian Felder  
Charles Garver  
Sabine Gibson  
Jacqueline Gonnerman  
Ned Hayes  
Mary Hultquist  
Skip Johnson  
Peggy Kelly  
Tracy LeBlanc  
Cindy Marvin  
Diane Mattox  
Jim McConnell  
Pat McConnell  
Margaret McCue  
Monica McLachlen  
Madeline Moore  
Megan Moyer  
Cleo Mozena  
Wendy Beth Oliver  
Maddy Ouye  
Vikki Ouye  
Anne Parks  
Ian Parks  
Kerlin Richter  
Carolynn Rudy  
Kevin Sanford  
Braven Smillie  
Chiaki Smillie  
Kari Stanley  
Matt Taylor  
Katie Urbani  
Drusilla van Hengel  
Kit Walling  
Juanita Weber



**2023 Annual Meeting**  
**of**  
**St. David of Wales Episcopal Church**  
**Sunday, January 15th, 2023**

**2023 Annual Meeting**  
**Saint David of Wales Episcopal Church**  
**Sunday, January 15th 2023**

**Agenda**

Call to Order and Prayer

Approval of Minutes of 2022 Annual Meeting (pages 12-13): Anne Parks

Thanks to Graduating Vestry Members: Kerlin Richter

Nomination and Election of New Vestry Members: Anne Parks

Nomination and Election of Diocesan Convention Delegates: Anne Parks

2022 Financials & 2023 Budget Overview: Karen Dollar

Building Improvement Implementation Team Report: Margaret McCue

Presentation of the Jenny and Ray Brown “Just Thrive” Award: Kerlin Richter

Rector's Comments and Focus for 2023

Q&A and open floor: Anne Parks

Adjournment and Prayer

**Thanks to Graduating Vestry Members**

Preston Abbott

Rachel Klein

Anne Parks

**Thank You to Our Continuing Vestry Members**

Barbara Brecht

Kieran Cannistra

Cass Cole

Aaron Epperson

Ned Hayes

Wendy Oliver

Kit Walling

**Vestry's Recommended Candidate for a 3-Year Term**

Dru van Hengel

**Vestry's Recommended Diocesan Delegates**

Kieran Cannistra, Cass Cole, and Anne Parks (Alternate: Barbara Brecht)

## Our 2023 Vestry Candidate



### Dru van Hengel

I came to Portland in 2011 with my six year old and immediately started searching for our new church home. Visiting every Episcopal place of worship, Riley and I chose St. David's for proximity and because ... well we were 10% of the congregation. But also because it became clear that the church was essential to my own and Riley's personal and broader community. St David's has been a place of respite and nourishment since then, including Wednesday night potlucks, supporting the choir from the pew, piano lessons, and elementary school. See me about coffee hour icebreakers for introverts and active transportation tips.

### Rector's Notes

In early January of 2016 I walked up Harrison in the snow for my first day at Saint David's. I wondered then at what my time with you all would bring. I wondered at all the possibilities, but I could not have imagined what the years have brought. You have been such a faithful witness of God's love in my life. And I pray that I have done the same for you. We have stood by each other through grief and joys. We have weathered the big — baptisms and funerals and pandemics. We have been faithful through the small — morning prayer, Sunday eucharists, conversations in hallways and parking lots. In both big and small God is present and God is praised at Saint David's and I think that is what I love the most about this community.

As I write this I am ready to go into labor any day now with a baby that I could not have begun to dream of 8 years ago. This year will certainly bring more changes. Anne Parks is graduating from the vestry after many faithful years as Sr. Warden. This year Kieran Cannistra will be our new Sr. Warden, and Ned Hayes will serve as Jr. Warden. Dennis j Parker is back to be with you all while I am on maternity leave. When I return I will be at half time, while I figure out how to love and serve both this dear community and my own growing and changing family.

I do not know what this next year will bring, but I have never known. I love the prayer for birthdays, and I think it fits well as a prayer for our annual meeting:

*O God, our times are in your hand: Look with favor, we pray, on your servants as we begin another year. Grant that we may grow in wisdom and grace, and strengthen our trust in your goodness all the days of our life; through Jesus Christ our Lord. Amen.*

We cannot know with any real certainty what the future will bring, God is always full of surprises. But we can step into the future with faith, hope, and love. We can move into this next unknown with strengthened trust in the goodness of God.

Peace,  
Kerlin+

**Senior Warden's Report**  
**By Anne Parks, Senior Warden**

**Our Mission**

*We are a broken and beautiful people worshipping God, journeying in faith, and growing in the Spirit together. We shamelessly embody the Love of Jesus in a broken and beautiful world.*

**Our Guiding Principles**

*Radical Inclusivity*

*Joyful Reverence*

*Authentic Connection*

Here is an incomplete list of happenings this past year at St. David's:

- We returned to in-person services with a robust hybrid service every Sunday.
- We have hosted (in other parishes) Family Promise 2 times so far.
- Kerlin went on a three month Sabbatical.
- We have (NOT) had access to our kitchen.
- Our Vestry has intentionally made itself as transparent as we know how.
- We had AJ as our Priest while Kerlin was on Sabbatical.
- We have had multiple Baptisms.
- We have new faces who fill our pews on most Sundays.
- We've had church clean up days to care for our property.
- We have contemplated Gentle Curiosity with Kerlin's return and a return to our new normal with COVID.
- We have washing machines and dryers that will be used by Hygiene for All.
- Coffee Hour is back in the Parish Hall.
- Newcomer Brunch with Barbara & Carolynn.
- We have said goodbye to parishioners who have died this year.
- We've had Children's led services that are incredible.
- We've had an awesome Music Director all year long.
- We've had a successful and generous Stewardship season.
- Our Vestry had a successful Retreat with an awesome facilitator.
- We have gotten our Ministry Teams back up and running.
- We've had tremendous generosity from our parishioners through their time, talents and treasures.
- And many many more things that I haven't added to this list.

I am so excited, hopeful and prayerful for the next year we have to live into our mission and guiding principles. It's been an honor serving as your Senior Warden these past four years. I am looking forward to the INCREDIBLE Kieran Cannistra taking over this role, and we are lucky to have her.

Respectfully Submitted, Anne Parks, your exiting Senior Warden

## Junior Warden's Report

By Rachel Klein, Junior Warden

Dear St. David of Wales Community,

I'm honored for the opportunity to serve the community over this past year as Junior Warden. I learned a lot about the challenges and opportunities inherent in our church building and grounds. This last year was a return to our building after nearly two years of Zoom church. There were many, many challenges in trying to find our new normal, and I thank you for your patience and grace along the way.

My main role this year was to try my best to coordinate the efforts of many others. I am deeply grateful to Finn Buckley, who served last year as our Facilities Manager. His many repairs, wrangling of electrical and heating contractors, and putting out of many fires kept the building going over the last year. Erin Wilson, who left her position as Parish Administrator this year, was also a wonderful partner in caring for the building.

I also want to thank some of the many others who worked together to keep our building and grounds running this year, in no particular order:

- The Building Implementation Improvements team, for their marathon of work to update our building.
- Terry, our wonderful custodian.
- Karen Dollar and Madeline Moore, for engaging Terry as our custodian.
- Tom Price and Laurie Baird, our neighbors, for mowing the lawn and keeping the front garden looking wonderful.
- Karen and Randy Dollar for keeping the east garden looking wonderful.
- Scott Gonnerman, for mowing the lawn and doing general upkeep around the grounds.
- Sabine Gibson, for organizing gardening groups this year.
- The Building and Grounds committee: Matt Taylor, Margaret McCue, Madeline Moore, and Jeff Hultquist. Going forward, this group will be led by Matt Taylor and I am so excited to see their movement on our strategic plan.
- The entire Vestry for support, feedback, and driving important building efforts.
- All the volunteers who painted, deep cleaned the sanctuary, gardened, and much more (this includes practically everybody!).

I hope I haven't forgotten anyone here - please know I am so grateful for each and every one of you who gave to the building in any way over the last year.

It's yet to become official, but I am very excited about the incoming Junior Warden and you should be too. My hope for next year is that our building will be full of more of the things that make St. David's wonderful: connection, celebration, and living out the Gospel.

Yours in Christ,  
Rachel Klein, (now former) Junior Warden

## **Children's Ministries Report**

**By Cleo Mozena, Children's Ministries Coordinator**

2022 was a year of rebuilding in Children's Ministries at St. David's. With vaccines available to almost all age groups, we were able to restart in-person Godly Play every Sunday in February 2022. It was so wonderful to meet with the kids of St. David's face-to-face on a regular basis to share God's Word and love. Our Youth Group continued to meet in-person on second and fourth Sundays during the winter and spring months, then changing to second and fourth Sundays in the fall months, thanks to our youth group leaders.

Other highlights in Children's Ministries in 2022 include: Children's Services on January 30th, May 22nd, and October 30th; Easter Egg hunt on April 17th; graduating Senior Celebration on May 22nd; Acolyte training with Deacon Tracy in October; and our annual Christmas Eve Pageant on December 24th. The Christmas Eve Pageant is the icing on the Christmas cake for me- our kids are just so sweet, loving, talented, and funny.

The stresses of the past few years caught up to me by June 2022, so I requested and was granted by our vestry to take the summer off from Children's Ministries. It was a much needed break, and I returned in the fall feeling refreshed and ready to continue this important work.

Many, many thanks to the volunteers who help make Children's Ministries happen at St. David's. I could not do this without you! Our Godly Play volunteers are Lydah DeBin, Julianna Machell, Chiaki Smillie, Kim Felder, and Owl Brooke. Our Youth Group volunteers are Andrew Weygant, Preston Abbott, and Kyle Clark. These amazing people share their time and God's love with our kids, and I am so grateful!

Looking at 2023, I am hoping to continue to build Children's Ministries. We will continue the ministries and events that we already provide. We are working on hiring nursery workers and creating a safe and welcoming space for a nursery for our youngest kids. We have restarted the Parent Engagement Team, and we will start having regular parent meetings where families can chat with us and let us know what they would like for their kids at St. David's. As always, it is an honor to share God's Word and love with our kids.

Cleo Mozena  
Children's Ministries Coordinator

## **Treasurer's Report**

**By Karen Dollar, Treasurer**

This is my sixth year as treasurer at St. David's. It has been an honor to do this work. We've seen good growth of the parish during that time, and some ups and downs for sure – I still feel the beginning of the pandemic as an out of body experience. The best part has been working with the best people ever! I'm grateful to welcome Katie Cowgill as new co-chair of the finance committee.

Thank you especially to Madeline Moore, Chair of the Finance Committee and members Kari Stanley, Maddy Ouye, Randy Ericson, Brian Felder, and Katie Cowgill. Thank you to Mary Anne Ericson for faithfully showing up to count, even on a day where minutes before a huge fir tree fell in her backyard!

### Highlights:

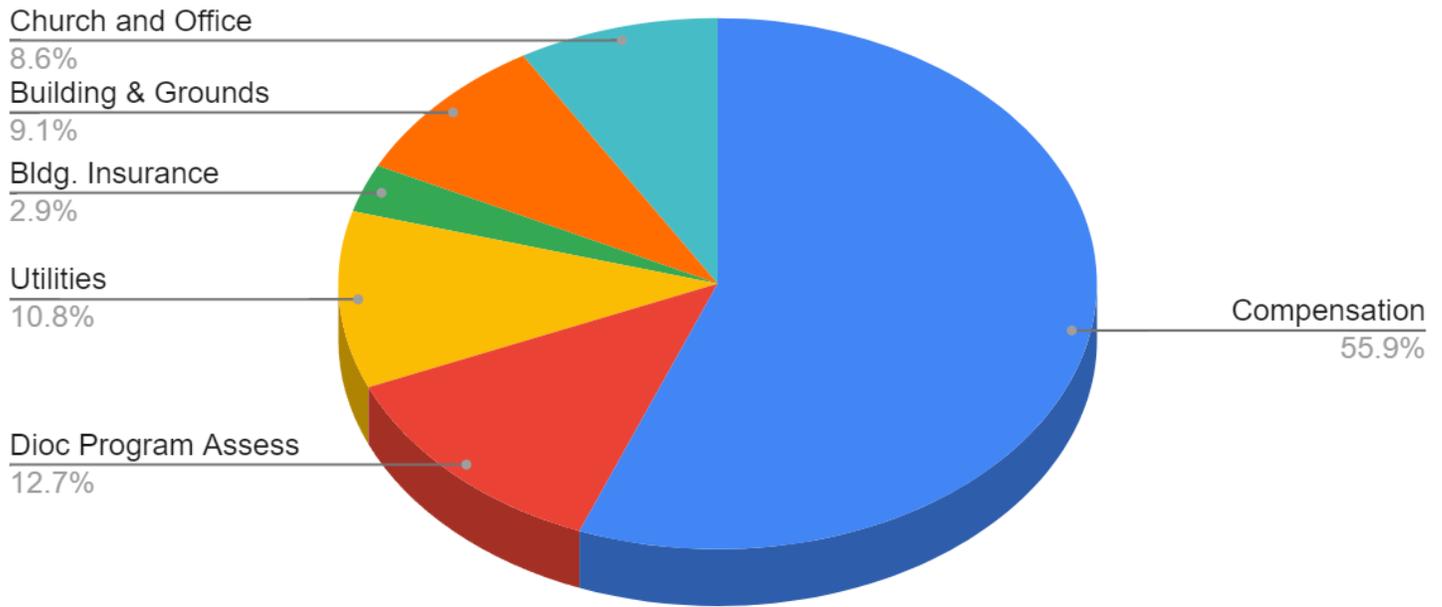
- Pledgers at St. David's are remarkably faithful. 2022 Pledges are 98% of the amount that was promised.
- We are enormously grateful for a one-time gift of \$50K toward the end of 2022. That money was set aside to assist with operations in the coming years.
- Transfer from savings was \$46K, more than the budgeted amount of \$32K. As we've discussed before, we have had a transfer from savings in every budget and haven't needed to spend that amount in the past. It has been a risk/growth strategy that has been successful, and acknowledged that risks sometimes don't pan out.
- 2023 Pledges total \$180K, a record total for pledges to this parish.
- We have 52 pledgers, the same number as last year with nine new pledgers and a loss of nine. A notable percentage of folks attending this parish commit to a pledge, as our average attendance is ~50.
- Plate income has been lower post-COVID. For 2022 we budgeted \$30K. There was a special one-time gift of \$14K plus regular plate donations totalling \$9K. Our 2023 budget reflects that lower number.
- Building Use income has continued to struggle at \$20K below budget; our 2023 budget reflects that reality. The vestry is working on improvement in this area. Many thanks especially to Barbara Brecht, Kieran Cannistra and Wendy Oliver for their work in planning the groundwork for these improvements.
- A special fundraiser was postponed in 2022 as we await completion of our kitchen. We have budgeted \$5K for 2023 fundraising with an event focusing on fun and fellowship.
- Our DPA (Diocesan Program Assessment) has grown in the past two years at a percentage beyond our income growth. We have submitted a request to the Diocese to receive some relief. The request is in process.
- The vestry and personnel committee (Kieran Cannistra, Cass Cole, Aaron Epperson, and Ned Hayes) are in the process of reworking staffing as our post COVID needs are different from pre-COVID needs. We will spend less than previously on compensation. It is a work in progress. Most churches, ours included, rely heavily on volunteers. We are fortunate to have a high percentage of steady volunteers. As the need for volunteers increases, we are thankful to Maddy Ouye for her work getting the ministry teams re-engaged. And we are thankful for every volunteer.

### **Ways to Give:**

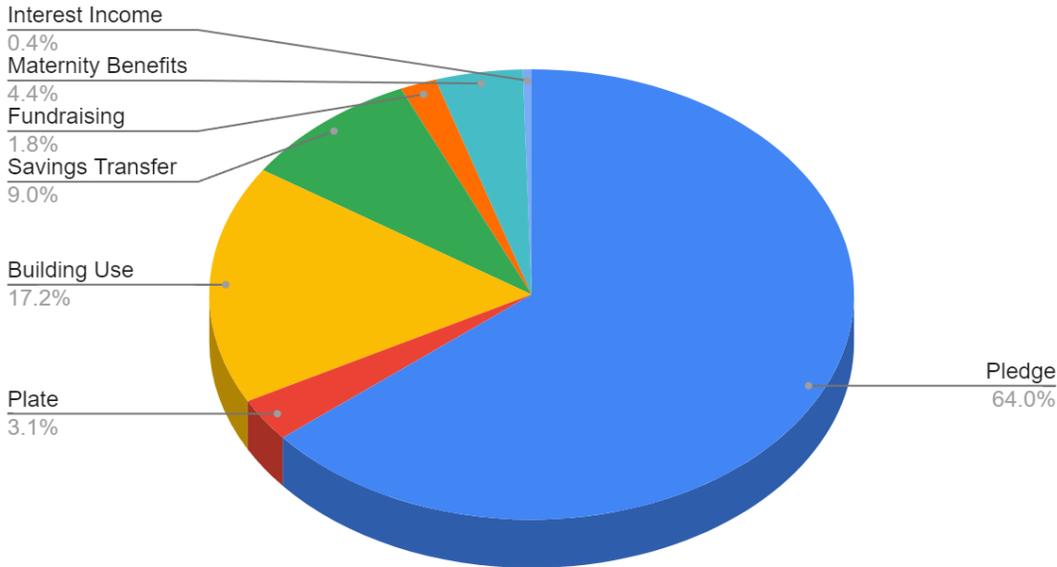
PayPal, Vanco Text to Give, or good old fashioned regular mail. [www.saintdavidpdx.org/donate.html](http://www.saintdavidpdx.org/donate.html)

Submitted by Karen Dollar, Treasurer

Expenses	2023 budget	2022 budget	2022 actual
Compensation	\$153,046	\$194,183	\$209,181
Dioc Program Assess	\$34,700	\$23,114	\$29,412
Utilities	\$29,500	\$25,725	\$23,240
Building Insurance	\$8,000	\$7,200	\$7,772
Building & Grounds	\$24,900	\$17,642	\$10,832
Church and Office	\$23,460	\$17,700	\$11,065
TOTAL	\$273,606	\$285,564	\$291,502



Income	2023 budget	2022 budget	2022 actual
Pledge	\$175,200	\$165,000	\$154,257
Plate	\$8,500	\$30,000	\$23,190
Building Use	\$47,000	\$75,000	\$54,088
Savings Transfer	\$24,706	\$32,663	\$46,366
Fundraising	\$5,000	\$10,000	\$286
Maternity Benefits	\$12,000	—	—
Interest Income	\$1,200	\$2,000	\$815
Sabbatical Savings	—	\$10,000	\$10,000
Sabbatical Diocese	—	\$2,500	\$2,500
TOTAL	\$273,606	\$327,163	\$291,502



### Funds

Roof Fund	\$67,224
Kitchen Fund	\$25,000
Building Fund	\$86,756
Capital Campaign	\$129,251
Other Funds*	\$45,167
Savings	\$79,000
Checking	\$30,000
Total	\$462,398

## Capital Campaign Report

By Madeline Moore, Capital Campaign Lead and Finance Committee Co-Chair

We are greatly encouraged by the generosity of St. David members and friends who have pledged \$306,285 to our capital campaign. This report summarizes the 2022 expenditures from the capital campaign.

A couple of not terribly exciting, but entirely necessary upgrades have been the **electrical system** and the **mandated sidewalk repair**. The sidewalk repair cost \$18,500. Also, we have spent slightly over \$60,000 on electrical upgrades, including new electrical panels around the church, LED bulbs and new switches and new outlets both inside and outside the church. In addition, the bulbs in the tall outdoor lights in the parking lot will be replaced soon with led bulbs.

We have purchased and installed a **new air handler** for our furnace for \$30,000.

In addition, we have contracted for **three air splits**. Two of these will be installed in the Parish Hall and one in the kitchen. These splits will supply air conditioning, and installation will probably begin in February. The cost is no more than \$38,000. We will also be installing **new windows and air conditioners** in the two offices. That cost will be no more than \$6500.

We have also been able to make the church more accessible with our capital funds. We now have an **operating door that can accommodate wheelchairs**. And we have purchased the **equipment necessary for our hybrid services**. The total cost so far is \$11,200 for improved accessibility. In addition, \$7500 has been allocated by the Vestry for **wifi improvements** around the building.

The **kitchen** is our major expense and, as explained in detail in the BII Team report, has been frustratingly slow. We have spent so far \$83,000, which includes design work, all appliances except the stove hood (which requires a special permit), new counter tops and work tables, enlarging the kitchen by removing some cabinets in the hallway, new kitchen windows, and deconstruction work to date. This sum also includes the custom-made Parish Hall serving station and new coffee maker). We anticipate we may spend another \$50,000.

In addition, we spent about \$12,000 for the services of Waterleaf Architects at the very beginning of our building improvement process. We are using the **Waterleaf report** as a guideline for deciding on the various improvements. Also, at the beginning, we contracted with Rose City Philanthropy to assist in the process of developing the campaign. We spent \$3000 from the campaign on that contract.

That is a grand total of around \$319,700 of expenses, including projected expenses. As I noted, many of these projects are in process (and we do have an additional \$50,00 from a Diocesan grant for kitchen construction). We look forward to the completion of this phase of St. David's capital campaign and expenditures.

Please do not hesitate to contact me with any questions.

Madeline Moore, Capital Campaign Team Lead and Finance Committee Co-Chair

## **Building Improvement Implementation Team Report**

### **By Margaret McCue, BII Team Lead**

Presentation slides: <https://bit.ly/biit-2023>

#### *Presentation summary:*

The BII Team's work is guided by the Waterleaf Report (thorough assessment of building and grounds) and related priority setting.

Since the 2022 annual meeting, we have replaced the building's main air handler; installed automatic door at chapel entry to allow for wheelchair/walker access; repaired perimeter sidewalk as required by city; finished and inaugurated use of Parish Hall Serving station and new coffee/tea machine; contracted for A/C minisplits for Parish Hall and Kitchen (minisplits not suitable for Sanctuary; contracted for new windows and window A/C units for office manager and rector offices; applied temporary fix to parking lot pothole.

Projects underway include: lights in parking lot to be replaced; minisplit A/C work likely in February; office window/AC work scheduled for late January; we're beginning to evaluate the roof and discuss options; the city will install curb ramps on SE Harrison at 27th and 28th. And of course, the kitchen.

Obviously, the kitchen is not finished, which is super frustrating for all concerned. Launched with most of the planning in 2020, this project sailed along until summer 2021 when our contractor applied for a city permit for a support beam. Since then, we've been plagued by ever-increasing permit requirements from various bureaus (including demands at various stages that we hire engineers and architects), difficulty sorting the requirements during the pandemic, supply chain problems, and most recently, the stove hood/fire suppression subcontractor going out of business. The city won't issue permits without the hood/fire suppression details. As of "press time" a new subcontractor has just provided the details to the architect, who will shepherd all the required documentation through the city bureaus. We are, at this moment, very-cautiously optimistic.

Submitted by Margaret McCue on behalf of BII Team

## **Saint David of Wales Ministry Team Leads**

***Adult Formation and Discipleship:*** Kevin Sanford

How do we grow and deepen our faith?

***Altar Guild:*** Kim Felder

How do we make our worship services beautiful and sacred?

***Building and Grounds:*** Matt Taylor

How do we make sure that our building supports our mission?

***Finance:*** Madeline Moore and Katie Cowgill

How do we steward our individual and collective gifts?

***Hospitality and Newcomers:*** Alison Strike

How do we welcome those who show up into the life of the church?

***Justice and Mercy:*** Jacqueline Gonnerman

How does the community of Saint David's reach out into our neighborhood and the world?

***Parent Engagement:*** Lyda DeBin

How do we guide the spiritual development of our children and youth?

**Leads TBD:**

***Pastoral Care:*** How does the community of Saint David's care for those who are part of the body of Christ here with us?

***Technology and Communications:*** How do we invite all parishioners to worship and engage in church?

***Worship and Liturgy:*** How do we worship God in a way that heals, transforms, and delights?

## **Annual Meeting Minutes 2022**

**Call to Order** at 11:22am on January 23rd 2022

Attendance via Zoom: 32

Attendance In-Person: 25

### **Approval of Minutes of 2021 Annual Meeting**

Moved to approved Al Burns; 2nd by Karen Dollar

Minutes approved

### **Thanks to Graduating Vestry Members**

Gary Allen, Josie Cannistra, Kim Felder, Paul Strand

### **Election & Nomination of New Vestry Members - 11:34**

Kieran Cannistra, Aaron Epperson, Ned Hayes, Kit Walling are our flight of vestry candidates

We are lucky that we can have up to 12 members, but typically have 9 so we can really elect all the candidates.

Kieran wants to focus on improving communication between the vestry and the congregation.

Ned just started attending before the pandemic and has had a wonderful and powerful experience with the community during the pandemic. He is honored to serve in this capacity.

Nominations accepted from the floor; No nominations

Madeline Moore moved to elect the whole flight; 2nd from Barbara Brecht; Approved 11:39am

Wendy Beth Oliver wants more conversation about what's going with the building, the staff, and the church as a whole. She feels as though not enough information was given about the hiring of the new music director, the associate rector, the timeline of the kitchen, and any other building improvements.

Kieran Cannistra, as previously stated, is committed to finding more systems for communicating vestry, staff, and building information so more people can feel included. Kerlin agrees and is sorry that these things haven't been brought up previously. The pandemic is teaching us new ways of doing all the things.

### **2021 Financials & 2022 Budget Overview with Treasurer Karen - 11:48am**

Expenses: Expenses were a little less because we didn't have a facilities person or nursery care.

Kerlin's priority, as always, is Saint David's well-being so in wanting to be sure Saint David's was taken care of while she was on sabbatical, the money used to hire AJ has come from contributing to a sabbatical fund each year of Kerlin's tenure. The DPA went up more than we had anticipated.

The regular expenses are back to what they would be as we continue to use the building.

Income: The number of pledging people has gone down a lot. The amount there is a little aspirational. So much thought and prayer went into all of these numbers. Plate and building should be about what it typically is when we're back in the building. There is a transfer from savings.

Funds: Roof fund started in 2016 when we had roof leaks and anticipated needing a whole new roof. Kerlin and Barbara spent a million hours working on the roof and getting bids and talking to people. It turned out that the whole thing did not yet need to be replaced. In 2020, did targeted patching which has taken care of most of the leaks we'd been concerned about.

The Justice & Mercy fund is seed money for some things like Vance working with Hygiene4All and Cass working with Family Promise. The money hasn't been spent, but it's there when it's needed. The Memorial Fund is from our passed loves Doug Upchurch and Marge Thomas. This is our scheming and dreaming seed money. Some of it went to the capital campaign consultant per Doug's request.

## **Building Improvement Implementation Team Presentation with Margaret McCue, Team Lead - 12:02**

The building was built in 1950 and 1958 and needs attention.

BII presentation link - <https://bit.ly/2022-bii-report>

## **Quick Update with Cass - 12:24**

The how can we support our unhoused neighbors conversation started in earnest in February 2020. We have started with: Hygiene4All - 4 washers and dryers will be installed in the hall downstairs. A lot of conversation went into where to put them. The full project has been funded by Hygiene4All with little cost to Saint David's.

Family Promise was the program that had the greatest number of congregants interested when we surveyed in 2021. We are still working on sorting all of that out. The goal was for the chapter to start hosting in March 2022 ideally. But it's taking a little longer and that's okay. The Justice and Mercy money has not been spent.

Thank you to Kerlin for taking care of all of us, for being our friend and our support, for trying to make as many people as happy as possible. We are grateful to her for taking sabbatical. She needs rest as Jesus needed rest. Round of applause for her.

## **Presentation of the Jenny and Ray Brown "Just Thrive" Award - 12:28**

It's important to notice the people who do the unseen work. The congregation may not be thriving if not for the faithful ministry of these people. Kerlin loves surprising people with these.

Margaret - She was just standing up in front of you, but without Margaret, the building would literally not be standing.

Deirdre - She has done morning prayer on Zoom 6 days a week for almost two years. She reads whenever there's a need. She is a faithful Hot Meals volunteer and has been for a very long time. Always there, always faithful. "The silver linings are few and hard to find and you are one of them, Deirdre."

## **Rector's Comments - 12:36**

I feel like I've already said a lot. And we've heard so much.

We never thought we'd be doing this. Seminary did not prepare us for this. I'm privileged to know priests from all over the world and nothing prepared us for this. It is not for nothing that I say that I am in the best church there is. I cannot imagine going through the last years anywhere else. Thank you and I love you.

## **Anne Parks - 12:37**

Jumped in and reminded us that we forgot about convention delegates. SO if you would like to be a convention delegate, email Kerlin.

Anne thanks Kerlin for being messy and letting us be messy and sharing with us and loving us and trusting us to love you. Thank you for understanding our vulnerability and being vulnerable with us. You are incredible. We appreciate you and all that you do for our community.

## **Adjournment and Prayer - 12:39**

Meeting Conclusion Time: 12:41



Rector - The Rev. Kerlin Richter  
Associate Priest - The Rev. Dennis j Parker  
Deacon - The Rev. Dcn. Tracy LeBlanc  
Director of Music - Finn Coll Buckley  
Children's Ministries Coordinator - Cleo Mozena

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