

**Saint David of Wales**  
**Vestry Meeting**  
**November 17, 2024**

**Vestry members present:** Rev. Dennis j Parker; Kieran Cannistra, Senior Warden; Mary Hultquist, Junior Warden; Jim McConnell, Treasurer; Wendy Beth Oliver, Clerk; Steve Bullock-Denniston; Cass Cole; Brian Felder; Ned Hayes, Cheaquetta Johnson; and Emily Maass.

The meeting opened in prayer at 11:50am with a prayer by Cass. Kieran called the meeting to order and stated that a quorum was present.

**Also present:** Madeline Moore

**Profile Committee Update**

No update was provided by the Profile Committee. The Profile and Search Committees will meet with the Vestry on November 24 to review and discuss a draft of the Profile.

**Consent Agenda**

The Consent Agenda (November reports and September 14 minutes) was approved. Mary moved to approve, Brian seconded, and the motion carried with Ned and Emily abstaining.

**Thank you cards**

Thank you cards for Cindy Marvin and Mary Hultquist were circulated for signature.

**Rector's Report**

Dennis discussed the mini-retreat on the 14<sup>th</sup> to do the handoff from the Profile Committee to the Search Committee. Diocese approval of the Profile is required before it can be posted. One person has withdrawn from the community and will not continue on the Search Committee. Another person will be identified. We will have vestry vacancies in 2025 that we need to fill and we also have team vacancies. Mark Turner is stepping down from Finance and Cindy Marvin is stepping down from Hospitality. We are also looking for someone to lead the Liturgy and Worship Team. 2025 will be Kieran's last year as Senior Warden.

**Financial Report**

Jim reported that there are no concerns. Kieran read into the minutes approval of up to \$3,000 for outside door deadbolts, which has been approved by the Vestry by email.

A Finance Committee request of up to \$17,500 from the roof fund for roof repair was approved unanimously after Cass moved for approval and Ned seconded.

(Rev. Dennis left the room)

The Vestry approved unanimously a Finance Committee recommendation of bonuses for Brian Fairbanks and Rev. Dennis following a motion by Cheaquetta that was seconded by Ned.

(Rev. Dennis returned)

Discussion of finances continued, focusing on the budget shortfall for a fulltime rector and fundraising. We have \$50,000 available from a special gift made a few years ago that has been in savings. We will continue to work on raising funds.

**Safety Plan**

Mary and Kieran have been looking at developing a safety plan and there may be FEMA money available.

**Ministry Teams**

Kieran advised that we need to get the ministry teams up and running before the new rector comes. Mark Turner will be leading the Personnel Committee, Wendy volunteered for Formation, and we need leads for Worship & Liturgy, Hospitality & Newcomers, Parent Engagement, and Pastoral Care. Ned commended Mary for her work as Junior Warden and Cass for work on Family Promise.

**Kitchen**

Rev. Dennis remarked that we will need to determine how to inaugurate the space when it is ready. The space was used for the celebration of life the day before.

Rev. Dennis closed us in prayer at 12:55.