

Saint David of Wales Episcopal Parish, Leadership Behavioral Covenant

Our Promises to God

We promise to pray, alone and together, to thank God and to ask for God's help in our lives and in our work for our Church, and we promise to listen to God's answer to us.

We promise to pray for one another.

Our Promise to Our Church Family

We promise to demonstrate our leadership and commitment to our Church by our example.

We promise to support our priest and staff so that their efforts can be most productive, and to support each other in all our endeavors.

We promise to try and discover what is best for the Church as a whole, not merely what may best for us as individuals or for some small group in the Church.

We promise to give everyone equal respect and care.

Our Promises to Each Other as Leaders in Our Church

We promise to respect and care for each other.

We promise to listen with an open, non-judgmental mind to the words and ideas of the others in our church.

We promise to discuss, debate and disagree openly in meetings, expressing ourselves as clearly and honestly as possible, so that we are certain that we understand each other's perspectives.

We will remember that our work here is part of our spiritual leadership of St. David of Wales.

We will focus on issues and behavior in our conversations. We will not talk about people.

We will seek to use words and sentences that describe the situation and seek not to use words and sentences that evaluate the situation, when talking about events or issues in our congregation.

We will talk about our own experience and understanding by using the word "I" frequently. We will not talk about hearsay and rumor, and will not use words such as "some people" or "everyone".

We will share information with other members of the relevant leadership team appropriately so that everyone has the information that they need, and we will not reserve our comments for meetings or to be shared only with people who agree with us. We will not lobby or attempt to persuade others to see things "our" way but will attempt to see all points of view.

We will ask for forgiveness when we hurt one another and we will offer forgiveness, in God's time, seeking reconciliation and wholeness for all members of our committee.

As leaders in our parish, we promise to support the final decisions of our lay leadership teams, including the Vestry, and the decisions of the rector.

Name

Date

Signature