

# Vestry meeting minutes

December 1, 2019, 1:00 pm

## **Present:**

Gary Allen, Junior Warden  
Kieran Cannistra  
Karen Dollar, Treasurer  
Randy Ericson  
Kim Felder  
Ryan Hill  
Madeline Moore, Financial team lead  
Anne Parks, Senior Warden  
Kerlin Richter, Rector

## **Absent:**

Tracy LeBlanc, Deacon  
Crystal Maass  
Paul Strand

## **Opening**

- Kerlin opened the meeting at 1:10 pm and Kim read for us [Galatians 6:9-10](#) (The Message).

## **Approval of 6 November minutes [Anne]**

- Anne asked if there were any objections to the 6 November minutes. Randy moved to approve the minutes; Ryan seconded. The motion passed unanimously.

## **Acceptance of December reports [Anne]**

- Kieran moved to accept the submitted reports for December, with the note that Karen's financial report won't be completed until later this week; Kim second. The motion passed unanimously.

## **Sound System [Kerlin]**

- Gaby is willing to sell us for \$650 the sound system she left here; Kerlin estimates that the sound system is worth about \$1200.
- Karen reported that we have money in the music fund that will cover the cost of the system.
- Kieran moved that we spend \$650 on Gaby's sound system; Anne seconded. The motion passed unanimously.

## Altar Guild [Kerlin]

- Altar Guild would like a call put out for help cleaning the sanctuary on Saturday, 21 December and for help with the greening of the sanctuary on Sunday, 22 December. Kim will contact Erin about putting out the call and making sure the church is available for both cleaning and greening.

## Pledge report [Madeline]

- 62 pledges have come in at about \$132,390.
- This year, we have 13 new pledging households, with a total of \$22k; last year, we had more new households with a lower total amount.
- 21 households took us up on our request to up pledges by \$100 or 10%.

## Budget discussion [Karen]

- There are two budgets on the table: One has a pledge goal of \$140k and one \$142k.
- Karen set the building use income at \$75k for the year.
- Karen built the budget so that we don't have the pressure on us to do another auction next year. (This year, we donated \$700 to Rahab's and netted \$8,435 total.) We decided to keep the event fundraising goal at \$12k for 2020.
- Sexton position:
  - Karen kept the position in one draft budget (for 6 months of the year) and eliminated it from the other draft budget.
  - Anne looked for open Sexton positions in local churches and found only one; it's been open for quite a while. What she did find was for Christ Church: \$14.25 per hour, 10-19 hours per week, with studio apartment housing included (and mandatory).
- Grounds: We need someone to get the moss off the roof, to clean the gutters, and to clear the ivy from the hill on the South side of the church. Both budgets include funds to cover this work.
- Kieran moved to accept the budget with the zero deficit; Randy seconded. The motion passed unanimously.

## Vestry of the Day sign-ups [Kerlin]

- Kerlin and Anne propose that, given the small number of people on Vestry, we ask some other parishioners to serve as VOD, on occasion. We agreed this is a good idea and discussed people to approach.

## Annual meeting date [Kerlin]

- We decided to have one 10am service on Sunday, 26 January, followed by the annual meeting at 11:30am.
- We talked about potential new vestry members, and about possible recipients of this year's *Just Thrive* award.
- Kieran will connect with the hospitality group for this Sunday and will send to vestry members a sign up for the sandwich bar.
- Kerlin will speak to Preston and Andrew about rescheduling youth group, which is scheduled for 10am on that day.

## **Church safety [Anne]**

- Anne shared a question from a parishioner: What happens if someone attacks the church?
- Kieran will email Heidi at the Diocese to ask if there are any resources available.

## **College for Congregational Development [Kerlin]**

- As noted in her monthly report, Kerlin would like to attend the [College for Congregational Development](#) in 2020.
- It is one week in the Seattle area, and she'd like at least one, preferably two people to join her.
- Options include one full week in June or four Friday-Saturday weekends.

## **Ministry teams check-in [Kerlin]**

- Kieran passed on that Wendy Oliver is interested in taking over as team lead of the formation team.

## **Adjournment**

- Kerlin closed us in prayer; we adjourned at 2:47 pm. We will next meet for our January vestry meeting on Sunday, 5 January at 1pm in the church. The Bishop will be at this meeting.

Respectfully submitted,  
Kieran Cannistra, vestry clerk