

## Vestry Minutes, November 28, 2016, 7 pm

### **Present:**

Gary Allen  
Barbara Brecht  
Kieran Cannistra  
Karen Dollar  
Susan Fleming  
Fran Gardner  
LeRoy Goertz  
Linda Goertz, Deacon  
Joe Kaliszewski  
Madeline Moore  
Derek Moyer  
Kerlin Richter, Rector

### **Absent:**

Rachel Larsen  
Jon Williams

**Opening:** Barbara opened us with evening prayer and a centering prayer.

### **October 24, 2016 Minutes and submitted reports approval**

- *Madeline moved to approve the minutes and submitted reports. Gary seconded. Motion passed unanimously.*

### **Selection of new Vestry candidates: Information and Action [Barbara]**

- We identified graduating years for existing members:
  - 2017: Joe, Fran, Jon and Susan
  - 2018: Madeline, Barbara, Rachel, Kieran
  - 2019: Derek, Gary, LeRoy, open slot (Dru's resignation)
- We will have four open slots for 2020, and one open slot for 2019.
- Proposed meeting dates:
  - Vestry meeting on second Monday in January (9 January), with no Vestry meeting for December
  - January 29 for the annual meeting
- In addition to new Vestry members, we need to consider people to run the capital campaign. **Vestry members should send suggestions to Kerlin**, who will then meet with outgoing Vestry members. Based on what is discussed at that meeting, Kerlin will approach recommended parties; based on their responses, we'll discuss further during the 9 January meeting.

### **Financial Update [Joe]**

- Highlights: Accounts payable was high (\$45,000) and is now down to \$28,000—before the use of any auction funds. We raised “tons” of money (\$43,000 total) at the auction, all of which has been collected. We’re way ahead on plate and we expect to meet pledge projections by the end of the year.

### **Budget Planning [Joe]**

- Income highlights: \$0 budgeted from savings; \$125k pledged for 2017, with some parishioners yet to respond and \$135k budgeted; \$55k for building use; the long term goal is for fundraising (non-event and auction) proceeds to *not* be used for operating budget, but in 2017 we’ve budgeted \$10k to be used for this purpose, due to renovations to the roof and kitchen; special funds will be reflected each month outside of the operating budget, so we can see what comes in and goes out (rather than seeing a zero balance every month);
- Income discussion: Susan raised the issue of devoting more of our financial power to outreach. Madeline voiced the opinion that operating budget should not come from fundraising; operating expenses should come from parishioners and building use fees. This is the goal. LeRoy stated that improvements to the building will enable us to increase our income, which can then be used for outreach.
- Expenses highlights: We budgeted low on revenue and high on some expenses (example: health insurance).
- Overall: The budget leaves us with a \$22k deficit. **Vestry members are asked to consider options for increasing revenue and decreasing expenses to get this number to \$0; send your suggestions to Joe and Barbara.** We will discuss ideas and finalize the budget at the 9 January meeting.

### **Rector performance evaluation [Barbara]**

- Discuss Kerlin’s performance evaluation in February. Before that time, Barbara will circulate the document that will be used in the evaluation, and we should submit comments. **Kieran volunteered to do a bit of work on a piece of this.**

### **Kitchen update [Derek]**

- Committee: Capers, Derek, Doug and Ben Irwin. Derek will invite Ginni Allen to join the committee.
- Capers is helping think through the design of the kitchen, given the different types of people we expect will be using the kitchen. Based on his (and others’) recommendations, a designer will create a kitchen design ... and then ...
- Kitchen destruction will begin this summer! There will likely be a fundraiser associated with this. (\$20 for five swings of a hammer; \$50 for five swings of a sledge hammer, etc.)

### **Roof update [Barbara]**

- Contract not yet signed; it’s being reviewed by Wayne Lansvord’s firm, and some changes are needed.

### **Parish movements [Kerlin]**

- We need to get ourselves in order so we're prepared to provide a safe space for those who may need such a resource. John David Pitts will kick off the Love and Justice task force, based on the conversation that Kerlin started in a Google document.
- Madeline asked if we could put Black Lives Matter signs up on the grounds; we agreed, generally, that this is a good idea, and that our support of the BLM movement should not be restricted to a sign on our lawn. We discussed some ideas for avoiding that trap.

**Pledge**

- **Susan, Barbara, Madeline and Doug will call people who haven't yet pledged.**

**Closing**

We closed in prayer.

Respectfully submitted,  
Kieran Cannistra